

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 73, 117/16)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Company Secretary	One	" A "	PB. Rs. 9,300 – 34,800 + Rs. 5,400/-(G.P.)	Selection	45 Years

Educational & Other Qualifications required for Direct Recruits	Whether Age and Educational qualifications prescribed for the Direct Recruits will apply	Period of Probation, if any
7.	8.	9.
in the case of Promotion. Should be qualified Company Secretary and additional Law qualifications shall be desirable. Should have minimum 5 years experience in a reputed firm/company preferably in Transport Corporation. Should be able to handle work independently.	Qul: Yes Age: No.	2 years

Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods	In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made	If a DPC/DSC exists, what is its composition.
10.	11.	12.
Promotion failing which by Direct Recruitment	Promotion from Accountant having qualifications and experience of 10 years	Class "A" DPC/DSC consisting of 1. Managing Director 2. General Manager. 3. Head Of Finance Department 4. Director of Board.

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 73, 117/16)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Financial Controller	One	" A "	PB. Rs. 15,600-39,100 + Rs. 6,600/-(G.P.)	Selection	45 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply		Period of Probation, if any
in the case of Promotion.					
7.			8.		9.
Should be qualified Company Secretary and additional Law qualifications shall be desirable. Should have minimum 5 years experience in a reputed firm/company preferably in Transport Corporation. Should be able to handle work independently.			Qual: Yes Age: No.		2 years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10.			11.		12.
Promotion failing which by direct recruitment.			Promotion from Dy. F.C., having qualifications and experience of 10 years		Class "A" DPC/DSC consisting of 1. Managing director 2. General Manager 3. Director of Board.

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 139)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Purchase Officer	One	"B"	PB. Rs. 9,300-34,800 + Rs. 5400/-(G.P.)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Diploma in Mechanical or Automobile Engineering with 5 years experience in Auto Material Purchase with a reputed Company.			Age: No Qualification:- Yes		One Year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what its composition.
10.		11.			12.
Promotion failing which by direct recruitment		From Assistant Purchase Officer having 5 years experience in the grade.			Class 'C' DPC/DSC 1. Managing Director 2. General Manager/ Manager Technical 3. Works Manager 4. Director Of Board

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 73)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Asstt. Purchase Officer	One	'C'	PB. Rs. 9,300-34,800 + Rs. 4,200/-(G.P.)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Diploma in Mechanical or Automobile Engineering with 3 years experience in Material Purchase with reputed firm.			Age : No Ed. Qul: Yes		One year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10.			11.		12.
Promotion failing which by direct recruitment.			From Purchase Assistant having 5 years experience in the grade.		DPC/DSC 1. Managing Director 2. General Manager. 3. Works Manager.

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 139)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Purchase Assistant	One	'C'	PB. Rs. 5,200-20,200 + Rs. 2,800/-(G.P.)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any	
7.			8.	9.	
Diploma in Mechanical or Automobile Engineering with one year experience in Auto Material Purchase (Experience relaxable)			N.A.	As per Standing Orders.	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made	If a DPC/DSC exists, what is its composition.	
10.			11.	12.	
Direct Recruitment			N.A.	Class 'C' DPC/DSC: 1. Managing Director 2. General Manager/ Manager Technical 3. Works Manager 4. Director of Board.	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 73)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Statistical Officer	One	'B'	PB. Rs. 9,300-34,800 + Rs. 5,400/-(G.P.)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Graduate with Specialisation in Statistical Work & data collection with 5 years experience.			Ed. Qul: Yes Age : No.		One Year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10.			11.		12.
Promotion failing by deputation failing which direct recruitment.			From Research Assistant with minimum 5 years service.		Class "B" DPC/DSC 1. Managing Director 2.General Manager 3.Director

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 767)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Research Assistant	One	"C"	PB-9300-34800 +Rs.4200(GP)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Graduate with specialisation in statistical work and data collection with 3 years experience.			No		Two years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10.			11.		12.
Promotion failing by deputation failing which by direct recruitment			From Statistical Assistant with minimum 5 years experience in KTCL.		Class 'C' DPC/DSC 1. Managing Director 2. General Manager 3. Statistical Officer

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 220)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Asstt. Engineer	One	"B"	PB. Rs. 9,300-34,800 + Rs. 5,400/-(G.P.)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Degree in Civil Engineering with 2 to 3 years experience either in Government or any other reputed firm			No		One Year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10.			11.		12.
Initially by deputation failing which by direct recruitment/Promotion.			Deputation from persons holding analogous post in Govt./Semi Govt. organisation. Promotion from Jr. Engineer with 8 years service in the grade.		Class "B" DPC/DSC: 1. Managing Director 2. General Manager 3. Director Of the Board 4. Managing Technical.

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 200, 51/16)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Junior Engineer(Civil)	As per requirement	"C"	PB. Rs. 9,300-34,800 + Rs. 4,200/-(G.P.)	Selection	40 Years

Educational & Other Qualifications required for Direct Recruits	Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any
7.	8.	9.
Degree in Civil Engineering or equivalent with 2 to 3 years experience either in Govt. Services or any other reputed firm.	Age : No Ed. Qul. : Yes	One Year

Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods	In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made	If a DPC/DSC exists, what is its composition.
10.	11.	12.
Direct Recruitment failing which by deputation.	Deputation from persons holding analogous in Govt./Semi Govt. Organisations.	Class "C" DPC/DSC: 1. Managing Director. 2. General Manager 3. Manager Technical 4. Director Of Board.

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES

(APPROVAL RESOLUTION NO. 73, 39/2000, 26/16, 116/2016,)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
General Manager	01	"A"	PB.Rs. 15,600-39,100 + Rs.7,600/-(G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any	
7.			8.	9.	
ESSENTIAL: 1. Should be graduate with 1 st Class. 2. Working experience in Senior Managerial position in a passenger transport organisation (preferably State Transport Undertaking) for 8-10 years. 3. Knowledge of Konkani. DESIRABLE: Graduation in Technical Field with post graduate degree in "Master of Business Administration".			Age : No Ed. Qul.: No	02 Years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/ Deputation/Grades from which Promotion /Deputation is to be made	If a DPC/DSC exists, what is its composition.	
10.			11.	12.	
By deputation first instance from Divisional Controller or equivalent from Transport Corporation then by promotion failing which direct recruitment.			Dy. General Manager(Tech)/ Dy.General Manager (Trf.) with Two years experience.	1. Chairman Of KTC - Chairman 2. Managing Director - Member 3. Board Of Director nominated by Chairman -- Member	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 26/2016)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Dy. General Manager (Technical)	One	"A"	PB Rs. 15,600-39,100 + Rs.6,600/- (GP)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
B.E. With Automobile Specialisation desirable in M.E. Spl. In Auto Engineering Experience 10 years in Maint./Repairs and heavy repairs of heavy vehicles specially buses in a workshop of reputed Company.			Ed. Qual: No Age: No.		One Year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what is its composition.
10.		11.			12.
Promotion subsequently failing direct recruitment.		Works Manager with 2 years experience			Class "A" DPC/DSC 1. Managing Director 2. General Manager 3. Director Of Board.

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL/AMENDMENT RESOLUTION NO 10/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Works Manager	One	"A"	PB Rs. 15,600-39,100 + Rs.6,600/- (GP)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
B.E. With Automobile specialisation desirable M.E. Spl. In Auto Engineering. Experience 7 years in Maint./Repairs and heavy repairs of heavy vehicles specially buses in a work-shop of a reputed firm/Company.			Ed. Qul: No Age: No.		One Year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what is its composition.
10.		11.			12.
Promotion failing which by Direct Recruitment.		From Depot Manager with minimum ten years experience.			Class "A" DPC/DSC 1.Managing Director 2. General Manager 3. Director Of Board.

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 52, 57/2015)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Depot Manager	Not yet fixed	"B"	PB. Rs. 9,300-34,800 + Rs. 5,400/-	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any	
7.			8.	9.	
Graduate in Mechanical/Automobile Engineering with first class. Experience 3 to 5 years in maintenance and repairs of Diesel buses/truucks			N.A.	One Year	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods	In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what is its composition.	
10.	11.			12.	
By Promotion failing which by direct recruitment.	Promotion from Assistant Depot Manager with five years experience.			DPC/DSC Consists Of 1. Managing Director 2. General Manager 3. Director of Board	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES

(APPROVAL RESOLUTION NO. 26/2016 read with General Discussion in 203rd BOD)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Asstt. Depot Manager	As per requirements	"B"	PB. Rs. 9,300-34,800 + Rs. 4,200/-	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Diploma in Automobile Engineering with 3 years experience			Ed Qul: No Age: No		One Year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what is its composition.
10.		11.			12.
By promotion failing which by Direct recruitment.		Promotion from Foreman with 5 years Service on the post.			Class "B" DPC/DSC 1. Managing Director 2. Director of Board 3. Head Of Technical Department 4. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 449)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Divisional Traffic Officer	One	"B"	PB. Rs. 9,300-34,800 + Rs. 5,400/-	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any	
7.			8.		9.
N.A.			N.A.		One Year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10.		11.		12.	
Promotion failing which by deputation from similar/analogous post in Govt./other STU'S.		Promotion from Asstt. Traffic Superintendent With 5 years experience in their grade.		Group "B" DPC/DSC 1. Managing Director 2.General Manager 3. Works Manager	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 449, 26/2016)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Assistant Traffic Superintendent	02	"B"	PB. Rs.9,300-34,800 + Rs.4,200/-	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any	
7.			8.	9.	
Essential: 1) Graduate, Experience Transport Management for 5 years Desirable Heavy Motor Vehicle Driving Licence.			N.A.	One Year	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made	If a DPC/DSC exists, what is its composition.	
10.			11.	12.	
By promotion failing which by deputation, failing both by direct recruitment.			Promotion from Traffic Inspector with 3 years Of experience in the grade.	Group "B" DPC/DSC 1. Managing Director 2. General Manager 3. Works Manager	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. _____)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Manager Personnel	One	"A"	PB. Rs. 15,600-39,100 + Rs. 6,600/-	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Graduate with second class and degree or diploma in Personnel Management with 8 years experience in the line in areputed firm/Company.			Age : No Qul. : Yes		One Year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10.			11.		12.
Promotion failing which by direct recruitment/deputation from suitable offices holding analogous posts in Goa/Semi Govt. Organisation.			From Personnel Officer /Administrative Officer/Officer On Special Duty with 5 years experience in similar capacity.		Class "A" DPC/DSC 1. Managing Director 2. General Manager 3. Director Of Board

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 112/2011)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Personnel Officer	Not Yet Fixed	"B"	PB. Rs. 9,300-34,800 + Rs. 5,400/-	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Law Graduate with 5 years Experience in the Personnel & Labour Matters. .			N. A..		One Year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10.			11.		12.
Promotion failing which Direct Recruitment.			N. A.		Class "B" DPC/DSC 1. Managing Director 2. Manager Traffic 3. Director of Board.

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 73, 26/2016)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Dy. Financial Controller	No. to be decided subsequently	"A"	PB Rs.15,600-39,100 + Rs 6,600/-	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
M.Com. High Second class, Chartered Accountant / Cost Accountant with 5 years service as Dy. Financial Controller in a reputed firm/Company, Capable of handling Account and related work independently.			Ed.Qul: No Age: No		One year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/ Deputation/Grades from which Promotion/ Deputation is to be made		If a DPC/DSC exists, what is its composition.
10.			11.		12.
Promotion failing which by direct recruitment.			From Assistant Financial Controller with 5 years experience in the Accounts		DPC/DSC Consisting of 1. Managing Director - Chairman 2. Secretary F. C. - Member 3. Director of Board - Member

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 73, 26/2016)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Assistant Finance Controller	One to start with subject to review subsequently	"B"	PB. Rs. 9,300-34,800+ Rs.5,400/-(GP)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
M.Com.with high second class. Working experience of 5 years as A.F.C. In a reputed firm/Company independently.			Qual: No Age:- No		One Year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/ Deputation/Grades from which Promotion /Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11		12
Promotion failing which by . Direct Recruitment.			Accountant with 5years experience in Accounts department of the Corporation		DPC/DSC Consisting of: 1. Managing Director - Chairman 2. Director Of Board - Member 3. F.C. - Member

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 73)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Legal Advisor	01	"A"	PB. Rs. 15,600-39,100 + Rs. 6,600/-	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any	
7.			8.	9.	
Law Graduate with 7 years experience in a reputed firm/Company			Ed. Qul: Yes Age: No.	One Year	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made	If a DPC/DSC exists, what is its composition.	
10			11	12.	
Promotion/Deputation/Direct Recruitment			Asstt. Legal Advisor	Class "A" DPC/DSC 1. Managing Director 2. General Manager 3. Director of Board 4. Specialist	

KADAMBA TRANSPORT CORPORATION LIMITED
RECRUITMENT RULES
(APPROVAL/AMENDMENT RESOLUTION NO. 10/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Asstt. Legal Advisor	One	"B"	PB. Rs. 9,300-34,800 + Rs. 5,400/-	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Graduate in Law with 4 to 5 years experience			Ed. Qul: Yes Age: No		One Year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
By Promotion failing which by Direct recruitment or by deputation.			Promotion from Legal Assistant with 6 years experience / Assistant Personnel Officer with 7 years experience.		Class "B" DPC/DSC 1. Managing Director-Chairman 2. General Manager 3. Director Of Board 4. Legal Advisor/Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED
RECRUITMENT RULES
(APPROVAL/AMENDMENT RESOLUTION NO. 804)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Legal Assistant	One	"c"	PB.Rs.9,300-34,800 + Rs. 4,200 /-(GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Essential. 1. Degree of Law of recognized University. 2. Atleast 3 years experience in handling cases in any Court of Law preferably under Motor Vehicle Act,1939.			Ed. Qual: Yes Age : No		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
By way of Direct recruitment from the employees of the Corporation fulfilling column No. 7.			N/A.		Class "C" DPC/DSC 1. Managing Director 2. Legal Advisor 3. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULE
(APPROVAL RESOLUTION NO. 97/2006)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Stores Officer/Asstt. Controller Of Stores	One	"B"	PB. Rs. 9,300-34,800 + Rs. 5,400/-	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
<p><u>Educational Qualification</u> : Bachelor's degree in any descipline with Diploma in Materiasls Management from any University/Institution established by Law.</p> <p><u>Experience</u>: a) Experience of not less than 4 years in responsible capacity in handling Automobile stores in large Public or Private undertakings or State Transport Undertakings. Preference will be given to those with Administrative and Accounting experience and with State Transport Undertaking.</p>			<p>In case of departmental cnadidates considered for promotion, Diploma in Materials Management may Not be necessary, provided they have actual experience of at least 3 years in Inventory Control matters.</p> <p><u>Age</u>:- No</p>		One Year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grade from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10.			11.		12.
Promotion failing which by direct recruitment failing which by deputation.			Promotion from Stores Accountants with 3 / 4 years Experience in the said post.		Class "B" DPC/DSC 1. Managing Director-Chjairman 2. Controller of Stores 3. Exper from Outside 4. Director of Board

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 8/2007 & 29/2008)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct recruits
1.	2.	3.	4.	5.	6.
Asst. Stores Officer	One	"C"	PB.Rs.9,300-34,800 + Rs. 4,200 /-(GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.		8.		9.	
DESIRABLE Diploma / Certificate in Inventory Control and / or Materials Management.		Age : No. Qualification: No.		One Year	
ESSENTIAL Diploma in Automobile or Mechanical Engineering. 3 years experience in stores Management of a reputable Company preferably dealing with Automobile parts.					
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/ Deputation/Grades from which Promotion /Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11.		12.	
By promotion, failing which by Direct recruitment.		Promotion from Store Keeper with 3 years experience in the grade.		Class "C" DPC/DSC consisting of: 1. Managing Director 2. General Manager 3. Works Manager	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. _____)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Asstt. Personnel Officer	One	"C"	PB.Rs.9,300-34,800 + Rs. 4,200 /-(GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Law Graduate with 1 year experience in Personnel and Labour Matters.			Age: No Qual: Yes.		One Year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
Promotion failing which direct recruitment.			From Office Assistants having 3 years experience in the line.		Class "C" DPC/DSC: 1. Managing Director-Chairman 2. General Manager 3. Secretary & Financial Controller. 4. Director of the Board

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 449, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Traffic Inspector	As per Requirement	"C"	Rs. 5200-20200 + G.P. 2800	Selection	N.A.
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
N.A.			N.A.		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10.			11.		12.
Promotion			Promotion from Assistant Traffic Inspector with 5 years experience in the Corporation.		Group "C" DPC 1. Managing Director-Chairman 2. General Manager 3. Head Of Traffic Dept., 4. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO449, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Asstt. Traffic Inspector	Depending upon the No of buses Traffic Centre/ routes	"C"	Rs. 5200-20200 + GP Rs.2400/-	Selection	40 years.
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Graduate, Desirable, 1) Heavy Motor Vehicle Licence. 2) Two years experience in reputed Transport Management.			Age: No. Qualification: No.		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what is its composition.
10		11.			12.
75% by Promotion 25% by direct recruitment failing which by promotion.		Promotion from Traffic Controller with 5 years Experience in the Corporation.			Group "C" DPC 1. Managing Director - Chairman 2. General Manager 3. Head Of Traffic Department 4. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 449, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Traffic Controller	As per requirement	"C"	Rs. 5200-20200 + GP Rs.2400/-	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
N.A.			Age : No Qualification : No.		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
By promotion			Promotion from Conductor with 8 years experencer in the Corporation		Group "C"DPC 1. Managing Director- Chairman 2. General Manager 3. Head Of Traffic Dept. 4. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 52, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Asstt. Training Instructor	As per requirement	" C "	PB. Rs. 5,200-20200 + Rs2,400/-(GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.		8.		9.	
N. A.		Age : No. Qualification : No.		Two Years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11.		12.	
promotion		Promotion from Heavy Vehicle Driver with 8 years experience as Heavy Vehicle Driver with ability to express in Konkani / Marathi and knowledge of Motor Vehicles Act & Rules and reporting.		Class " C" DPS/DSC 1. Managing Director .. Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Works Manager/ Dy. General Manager(Traffic) 5. Personnel Manager	

KADAMBA TRANSPORT CORPORATION LIMITED
RECRUITMENT RULES
(APPROVAL RESOLUTION NO. _____)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Cleaner/Helper	As per requirements	" D "	PB Rs. 4440-7440 + Rs 1,300/- (G.P.)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Vth Std pass with minimum 3 years experience in a reputed Auto Workshop.			N. A.		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what is its composition.
10		11.			12.
Direct Recruitment		Not applicable.			Class IV DSC: Consisting Of 1. Managing Director... Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Vehicle Examiner	As per requirements	" C "	PB. Rs. 5,200-20200 + Rs2,400/-(GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Not Applicable			Age: No Qualification : No		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what is its composition.
10		11.			12.
Promotion		Promotion from Heavy Vehicle Driver with 8 years experience having good mechanical & Motor Vehicles Rules & Act knowledge with supervisory capacity.			Class "C" DPC/DSC 1. Managing Director... Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Dy. General Manager (Traffic) 5. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 73, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Helper Mechanic	As per Requirement "D"		PB Rs.4440-7440/- + Rs 1650/- (G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
I.T.I. In Motor Mechanic/Diesel Mechanic Trade With 2 years practice experience in case of Diesel Mechanic trade and one year in case of Motor Mechanic Trade.			Age: No. Qualification: No.		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
50% by promotion and 50% by direct recruitment			Cleaner/Helper with 5 years experience in Mechanical line in the Corporation.		Class "D" DPC/DSC Consisting Of 1. Managing Director 2. General Manager 3. Dy. General Manager (Tech) 4. Personnel Officer

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 449)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Plumber	As per requirement	" C "	PB.Rs. 5,200-20,200 + Rs.1,900/- (GP)	Selection	30 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
SSC Pass with ITI in trade of Plumber / Fitter with practical experience of Plumbing job of all types. Knowledge of Knokani is desirable.			Age : No. Qualification : No		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
50% Promotion and 50% by Direct recruitment.			Skilled Helper in the pay scale of Rs. 2650-65-3300-70-4000/- with 5 years experience in Plumbing Section of the Corporation.		Group "C" DPC/DSC 1. Managing Director ... Chairman 2. General Manager 3. Dy. General Manager (Tech), 4. Works Manager 5. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES

(APPROVAL RESOLUTION NO. 26/2015 read with General Discussion in 203rd BOD)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Accounts Clerk	As per requirement	" C "	PB. Rs. 5,200-20,200 + Rs. 2,400/-	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Intermediate in Commerce with 1 year experience in a reputed firm/Company.			Age : No. Qualification : No		As per Standing Orders.
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
Promotion failing which Direct recruitment.			Promotion from Cashier Cum Lower Division Clerk with five years service in the Corporation.		Class 'C' DPC Consisting of 1. Managing Director... Chairman 2. Director Of Board 3. Head of Finance Department 4. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED
RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 449)

Name of the Post 1.	No. of Posts 2.	Group 3.	Scale of Pay 4.	Whether Selection post or Non-selection post 5.	Age limit of Direct Recruits 6.
Cashier Cum Lower Division Clerk	As per Requirement	"C"	PB. Rs.5200-20200 + Rs.1900(G.P.)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits 7.			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion. 8.		Period of Probation, if any 9.
Graduate with 40 Words per minute in Typewriting . Experience in cash handling preferable			Age : Not applicable Qualification : S.S.C. & Typewriting with a speed of 40 W.P.M.		As per Standing Orders
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods 10		In the case of Recruitment by Promotion/ Deputation/Grades from which Promotion/ Deputation is to be made 11.		If a DPC/DSC exists, what is its composition. 12.	
10 % by promotion failing which direct recruitment. 90 % by direct recruitment.		Promotion from all Group "D" posts		Group "C" DPC Consisting Of 1. Managing Director ... Chairman 2. General Manager 3. Personnel Officer	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 73, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Foreman	As per Requirement	" C "	PB. Rs.9300-34800 + Rs.4200/- (G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Diploma in Mechanical or Automobile Engineering with minimum 2 years experience in leading automobile workshop.			Age : No Qualification : No		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10.		11.		12.	
50% Promotion 50% by direct recruitment.		From Auto Mechanic with 10 years Experience on the post in the Corporation.		Class " C " DPC Consisting of; 1. Managing Director... Chairman 2. General Manager 3. Dy. General Manager (Tech)/Works Manager 4. Personnel Manager	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009, 26/2016)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Accountant	As per requirement	" C "	Rs.9300-34800 + G.P. Rs.4200/-	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
1, B.Com with first Class or high second class. 2. Experience: should have worked for 3 to 5 years with reputed firm/company. 3. Should be able to handle account section independently. 4. C. A. Course passed preferred. 5. Knowledge of Computer is essential			Age: N. A. Qualification : No		Two year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion /Deputation/Grades from which Promotion/ Deputation is to be made			If a DPC/DSC exists, what is its composition.
10		11.			12.
50% by Promotion. 50% by direct recruitment failing which direct recruitment.		Promotion from Assistant Accountant having Qualification of B.Com graduate with five years experience.			Class " C " DPC Consisting of: 1. Managing Director.... Chairman 2. General Manager 3. Board of Director 4. Head Of Finance Department 5. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 449, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Assistant Electrician	As per requirement	" C "	PB.Rs. 5,200-20,200 + Rs.1,900/- (GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Std Xth Pass. ITI in Electrician trade with Wireman Certificate with 5 years experience.			Age : No. Qualification : No.		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what is its composition.
10		11.			12.
50% Promotion and 50% by direct recruitment.		Promotion from Helper Electrician (Civil) With 5 years experience on the post in the Corporation			Group " C " DPC/DSC 1. Managing Director..... Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Executive / Assistant Engineer (Civil) 5. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 449)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Store Keeper	Depending upon size of fleet as determined by the M.D.	" C "	PB Rs. 5,200 – 20,200 Rs. 2,800/- (GP)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Graduate with 5-6 years experience in handling in Mechanical Stores with reputed firm/company. -			Age : No Qualification: Yes		As per Standing Orders
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what is its composition.
10		11.			12.
Promotion failing which by direct recruitment.		Promotion from Asstt. Store Keeper with 5 years regular service in the grade of this Corporation			Group " C " DPC/DSC Consisting of: 1. Managing Director.. Chairman 2. General Manager 3. Works Manager 4. Director Of Board

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009, 70/2015, 26/2016)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Assistant Accountant	As per requirement	" C "	PB Rs. 5,200 -20,200/- Rs.2,800/-(GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
B.Com with Second Class with 1 year experience in a reputed firm/Company having knowledge of Computer			Age : Not Applicable. Qualification : Not Applicable		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what is its composition.
10		11.			12.
70% promotion failing which by direct recruitment. 30% direct recruitment.		Promotion from Accounts Clerk with 3 years Experience in the Corporation.			Class " C' D P C /DSC Consisting of: 1. Managing Director Chairman 2. General Manager 3. Dy. Financial Controller 4. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 449)

Name of the Post	No. of Posts	GroupScale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits	
1.	2.	3.	4.	5.	6.
Upper Division Clerk	As Per requirement	" C "	PB. Rs. 5,200-20,200 + Rs. 2,400/-	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.		8.		9.	
N. A.		N. A.		As Per Standing Orders	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/ Deputation/Grades from which Promotion/ Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11.		12.	
By promotion		C.L.D.C. With 5 years experience of working in the Corporation.		Group " C " DPC/DSC Consisting of: 1. Managing Director.... Chairman 2. General Manager 3. Personnel Officer	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Training Instructor	As Per Requirement	" C "	PB Rs. 5,200-20,200 Rs. 2,800/- (GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Not Applicable			Age : No. Qualification : No.		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
By Promotion			Promotion from Assistant Training Instructor / Vehicle Examiner with 5 years experience on the post in the Corporation.		Class " C " DPC / DSC 1. Managing Director ... Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Dy. General Manager (Traffic) 5. Personel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 449)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Junior Stenographer	As per requirement	" C "	PB Rs. 5,200-20,200/- Rs 2,400/- (GP)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
S.S.C. With Stenography Course with shorthand 100 W.P.M. & Typewriting 40 W.P.M. From the Board of Technical Examination.			N. A.		As per Standing Orders
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
Direct			N. A.		Group " C " DPC/DSC Consisting of; 1. Managing Director.... Chairman 2. General Manager 3. Personnel Officer

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 52, 98/2015)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Driver, Heavy Motor Vehicle	As per requirement	" C "	PB Rs. 5200 -20200+1900 (GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Essential: 1. VIIIth Std Pass 2. Heavy Motor Vehicle Licence. 3. P.S.U. Badge. Experience of 3 years driving of Heavy Vehicle 4. Height 158 c.m.			N. A.		As per Standing Orders
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
Direct			N. A.		Group " C" DPC/DSC consisting of: 1. Managing Director.... Chairman 2. General Manager 3. Divisional Traffic Officer

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 52)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Security Inspector	As Per requirement	" C "	PB Rs. 5,200-20,200 + Rs. 1900/-(GP)	Selection	45 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any	
7.			8.	9.	
S.S.C. Or equivalent with experience of working atleast 10 years in the grade of non-commission Officer in the Army or equivalent			N. A.	As per Standing Orders	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11.		12.	
70% by promotion failing which by direct recruitment.		Promotion from Senior Security Assistant With experience of 3 to 5 years		Class " C " DPC/DSC Ccosisting of: 1. Managing Direcotr.... Chairman 2. DC / DTO 3. Depot Manager	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Light Motor Vehicle Driver	As per requirement	" C "	PB.Rs. 5,200-20,200 + Rs.1,900/- (GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Vth Std. Pass with Light Vehicle driving Licence having Public Service badge with 5 years experience of driving.			Age : No Qualification : No		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
Promotion failing which by direct recruitment			Promotion from Helper Skilled scale of Rs. 2650-65-3300-70-4000/- with 5 years experience in the Corporation with possessing Light Vehicle Driving Licence of five years		Class " C " DPC/DSC 1. Managing Director..... Chairman 2. General Manager 3. Dy. General Manager(Traffic) 4. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 449)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Senior Stenographer	One (1)	" C "	PB.Rs.5,200-20,200 + Rs.2,800/- (G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
1. S.S.C. Or equivalent. 2. Speed of 120 w.p.m. In shorthand and 40 w.p.m. In typing			Qualification : Yes Age :: N O		As per Standing Orders.
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
Promotion failing which by direct recruitment.			Jr. Stenographer with 5 years experience in the grade		Group " C " DPC/DSC consisting of: 1. Managing Director..... Chairman 2. General Manager 3. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES

(APPROVAL RESOLUTION NO. _____)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Peon	As per requirement	" D "	PB. Rs.4440-7440 + Rs.1300/-	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any	
7.			8.	9.	
Middle School Certificate			Qualification: Yes Age : No	As per Standing Orders	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
Direct Recruitment .			N A.		Class " D " DPC/DSC Consisting of 1. Managing Director.,.... Chairman 2. General Manager/Sec./Fin. Controller 3. Director Of Board

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. _____)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Sweeper	As per Requirement	" D "	PB. Rs.4440-7440 + Rs.1300/-(GP)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Literate			N. A.		As per Standing Orders
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
Direct Recruitment			N. A.		Class " D " DPC/DSC 1. General Manager Chairman 2. Asstt. Engineer (Civil) 3. Personnel Officer

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 449)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Gardner	As per Requirement	" D "	PB. Rs.4440-7440 + Rs.1300/-(GP)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
STD Vth Class more than 2 years experience in gardening work in a reputed firm.			Age : No. Qualification : No.		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
Direct			Not Applicable		Group " D " DPC/DSC Consisting of: 1. Managing Director Chairman 2. General Manager 3. Executive/ Asstt. Engineering (Civil) 4. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 220)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Supervisor	As per Requirement	" C "	PB.Rs. 5,200-20,200 + Rs.1,900/- (GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.		8.		9.	
Certificate course of Draftsman (Civil) works with 2 years experience		Qualification : Yes Age : No		As per Standing Orders	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11.		12.	
Direct Recruitment		N. A.		Class " C " DPC/DSC 1.Managing Director..... Chairman 2. General Manager 3. Director Of Board	

KADAMBA TRANSPORT CORPORATION LIMITED
RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 52)

Name of the Post 1.	No. of Posts 2.	Group 3.	Scale of Pay 4.	Whether Selection post or Non-selection post 5.	Age limit of Direct Recruits 6.
Assistant Security Officer	Not yet fixed	" C "	PB. Rs. 9,300-34,800 + Rs 4,200/-(GP)	Selection	45 years
Educational & Other Qualifications required for Direct Recruits 7.			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion. 8.		Period of Probation, if any 9.
S.S.C. Or equivalent with 5 to 10 years experience in the rank of Junior Commissioner Officer in Armed Forces or Inspector of Police			N. A.		One year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods 10			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made 11.		If a DPC/DSC exists, what is its composition. 12.
70% by promotion failing which by direct recruitment. 30% by direct recruitment			Promotion from Security Inspector with experience of 3 to 5 years in their grade		Class " C " DPC/DSC Consisting of: 1. Managing Director Chairman 2. Manager Traffic 3. DC- with Technical Qualification 4. Director Of Board

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 52)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Senior Security Assistant	As per requirement	" C "	PB.Rs. 5,200-20,200 + Rs.2,400/- (GP)	Selection	45 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any	
7.			8.	9.	
Middle School Certificate with 5 to 10 years experience of working in the Armed Forces in the rank of Hawaldar or equivalent			N. A.	As per Standing Orders	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11.		12.	
50% by promotion failing which by Direct recruitment. 30% by direct recruitment.		Promotion from Security Assistant. With 3 to 5 years experience in their grade		Class " C " consisting of 1. Managing Director Chairman 2. D/C 3. Depot Manager	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 52)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Security Assistant	As per requirement	" C "	PB.Rs. 5,200-20,200 + Rs.1,900/- (GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any	
7.			8.	9.	
Middle School Certificate with 5 to 10 years experience of working in the Armed Forces in the rank of Nayak or equivalent			N. A.	As per Standing Orders	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11.		12.	
Direct Recruitment		N. A.		Class " C " DPC/DSC consisting of 1. Managing Director Chairman 2. DC / DTO 3. Depot Manager	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 56/2010)

Name of the Post recruits	No. of Posts	Group	Scale of Pay	Whether Selection post or	Age limit of Direct Non-selection post
1.	2.	3.	4.	5.	6.
Security Guard	As per requirement	" D "	PB Rs. 4440 -7440 + 1650/- (GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any	
7.			8.		9.
VIII th Std Passed with minimum 4 years experience as Security Guard in a reputed firm. Candidates retired from Armed forces in the rank of Nayak or equivalent will be given preference.			Not Applicable		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made	If a DPC/DSC exists, what is its composition.	
10			11.		12.
By Direct Recruitment			Not Applicable		DSC/DPC Consists of 1. Managing Director 2. General Manager 3. Head Of the Personnel Department

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 67, 26/2016)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Assistant. Store Keeper	As per requirement	" C "	PB.Rs. 5200 – 20200 + Rs.. 2400/- (GP)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any	
7.			8.	9.	
Graduate with 4 to 5 years experience in handling Mechanical Stores with reputed firm/Company			Age : NO Qualification : No	As per Standing Orders	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11.		12.	
50% by direct recruitment 50% by promotion failing which direct recruitment		Promotion from Cashier Cum Lower Division Clerk with 5 years service in the stores.		Class " C " DPC /DSC 1. Managing Director Chairman 2. Traffic Manager 3. Manager Stores / Manager Engineering. 4. Director Of Board	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Blacksmith	As per Requirement	" C "	PB.Rs. 5,200-20,200 + Rs.2,400/- (GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Preferably IVth Std. Pass and with 10 years practical experience on Auto Blacksmithy jobs such as rechambering of spring etc. forming of shapes by head treatment, should have knowledge of gas as well as electrician welding of all metals.			Age: No Qualification: No		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11.		12.	
Promotion failing which by direct recruitment		Promotion from any grade in the Pay scale of Rs 3050-75-3950-80-4590/- having 5 years experience of Blacksmithy work in the Corporation.		Class "C " DPC/DSC consisting of: 1. Managing Director..... Chairman 2. General Manager 3. Dy. General Manager (Tech)/ Works Manager 4. Depot Manage	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Tyreman	As per requirement	" C "	PB.Rs. 5,200-20,200 + Rs.2,400/- (GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
VIIIth Std pass with 8 years experience in tyre puncture removal work out of which he should have atleast three years experience in a tyre re trading. Should also possess the knowledge of maintaining the records of the tyre. Should also know the tyre rotation scheme and to operate the same independently. Also should have knowledge of maintainance of Air Compressor machine. ITI in any relevent trade with above experience will be preferred.			Age: No Qualification : No		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what is its composition.
10		11.			12.
Promotion failing which by direct recruitment		Assistant Tyreman with minimum 5 years experience in tyre section of the Corporation.			Class " B " DPC/DSC Consisting 1. Managing Director.. Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Workos Manager 5. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Machinist	As per requirement	" C "	PB.Rs. 5,200-20,200 + Rs.2,400/- (GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
VII th Std. Pass with I.T.I. In Machinist trade with 10 years experience in operation of workshop machines like centre Lathe, Hydraulic Press, Valve seat, refacer, drilling machines etc., Should know to use precision tools and develop jigs and fixtures.			Age : No Qualification : No		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what is its composition.
10		11.			12.
By promotion failing which by direct recruitment.		Turner/Bench fitter with 5 years experience in Kadamba Transport Corporation.			DPC / DSC Consisting Of: 1. Managing Director... Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Works Manager 5. Personel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
F.I.P. Mechanic	As per Requirement	" C "	PB. Rs.5200-20200 + Rs. 2400/-(G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any	
7.			8.	9.	
S.S.C. Pass with ITI in the trade of Mechanic Motor Vehicle / Mechanic Diesel with 10 years experience in operation of FIP test bench for calibration of multicylinmder diesel engine. FIP line / rotary overhauling and repairs of injectors assemblies. Should know to use the MICO special gauge and related equipments.			Age: No Qualification : No	Two Years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods	In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what is its composition.	
10	11.			12.	
50% by Promotion and 50% by direct recruitment.	Assistant FIP Mechanic with minimum 5 years Experience in the FIP calibration section of the Corporation			DPC/DSC Consisting Of: 1. Managing Director ... Chairman 2. General Manager 3. Dy. General Manager(Tech) 4. Works Manager 5. The Personnel Manager	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Tinsmith	As per Requirement	" C "	PB.Rs. 5,200-20,200 + Rs.2,400/- (GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.			8.	9.	
VII Std pass with 10 Years practice experience in Auto Body structural repairs, welding, panneling work, sheet metal framing and should know usage of mechanical as well as pneumatic tools required for bus body. Building. Should also have knowledge of fabrication. ITI in relevent trade.			Age : N O Qualification : NO	Two years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods	In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.		
10	11.		12.		
Promotion failing which by direct recruitment	From Tinsmith Cum Welder with minimum 5 years experience in the Tinsmith section of the Corporation.		Group " C " DPC/DSC Consisting of : 1. Managing Director Chairman 2. General Manager 3. Works Manager 4. Depot Manager		

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Assistant F. I. P. Mechanic	As per Requirement	" C "	PB.Rs. 5,200-20,200 + Rs.1,900/- (GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
S.S.C. Pass with ITI in the trade of Mechanic Motor Vehicle / Mechanic Diesel with 5 years experience in operation of FIP test bench for calibration of multicylinmder diesel engine. FIP line / rotary overhauling and repairs of injectors assemblies. Should know to use the MICO special gauge and related equipments.			Age: No Qualification : No		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what is its composition.
10		11.			12.
50% by Promotion and 50% by direct recruitment.		Helper Mechanic with minimum 5 years Experience in the FIP calibration section of the Corporation			DPC/DSC Consisting Of: 1. Managing Director ... Chairman 2. General Manager 3. Dy. General Manager(Tech) 4. Works Manager 5. The Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Fitter Cum Driver	As per requirement	" C "	PB. Rs.5,200-20200 + Rs. 1900/- (GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
STD Xth Pass with ITI in Fitter trade having 5 years experience in repairs of TATA/Ashok Leyland/ Swaraj Mazda Vehicles with Heavy Vehicle Driving Licence.			Age : No.. Qualification : No.		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/ Deputation/Grades from which Promotion/ Deputation is to be made			If a DPC/DSC exists, what is its composition.
10		11.			12.
By promotion failing which by direct recruitment		Helper Mechanic with 5 years experience on the post in the Corporation with Heavy Vehicle Driving Licence.			DPC / DSC Consisting of 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Bench Fitter	As per Requirement	" C "	PB. Rs.5,200-20200 + Rs. 1900/- (GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any	
7.			8.	9.	
SSC pass with I.T.I. In Fitter trade having 5 years experience as with a reputed automobile workshop			Age: NO Qualification : No	Two Years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11		12.	
By promotion failing which by direct recruitment		Helper Tinsmith /Body Fitter with Minimum 5 years experience in the Bench Fitter Section with experience of Bench Fitter job in the Corporation.		DPC / DSC Consisting of: 1. Managing Director.... Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Works Manager 5. Personnel Manager	

KADAMBA TRANSPORT CORPORATION LIMITED
RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6
Radiator Solderer Cum Tinsmith	As per Requirement	" C "	PB. Rs. 5,200-20,200 + Rs. 1,900/- (GP)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
STD VII th Passed with minimum 5 years experience in complete repairs and over hauling of Radiator of all types of vehicles with through knowledge of soldering and tooling. Shouls also know tinsmithy and bus body repairs work. ITI in any relevent trade with above experience will be preferred.			Age : No. Qualification : No.		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what is its composition.
10		11			12.
Promotion failing which by direct recruitment		Helper Tinsmith / Helper Body Fitter with minimum 5 years experience of Radiator Soldering and repairs of the Corporation .			Class DPC / DSC Consisting of 1. Managing Director.... Chairman 2. General Manager 3. Dy. General Manager(Tech) 4. Works Manage 5. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Assistant Tyreman	As Per Requirement	" C "	PB Rs. 5,200-20,200 Rs 1,900/- (GP)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.		8.		9.	
Vth Std pass. Should possess 5 years experience in tyre punctual removal work. Should also possess the knowledge of maintaining the records of the tyre. Should also know the tyre rotation scheme and to operate the same independently. ITI in any relevent trade with above experience will be preferred.		Age : No Qualification : No		Two Years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11		12.	
75% by Promotion and 25% by direct recruitment		Helper Tyreman with minimum 5 years experience in the tyre section of the Corporation.		Class " C " DPC / DSC consisting of: 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Works Manager 5. Personnel Manager	

KADAMBA TRANSPORT CORPORATION LIMITED
RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 73, 59/2009)

Name of the Post 1.	No. of Posts 2.	Group 3.	Scale of Pay 4.	Whether Selection post or Non-selection post 5.	Age limit of Direct Recruits 6
Auto Electrician	As per Requirement	" C "	PB Rs. 5,200-20,200 Rs 2,400/- (GP)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits 7.			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion. 8.		Period of Probation, if any 9.
SSC with ITI in Electrician trade /Diploma in Auto Electrician trade of recognized institution. 10 years practice experience in repairs of Heavy duty self starter, alternator, wiper motors etc., of TATA / Ashok Leyland and Swaraj Mazda make vehicles. Should know independently to carry out complete wiring of the vehicles. Should know to do the rewinding job of armature, motors etc. Should know to use the gaudges and equipments required for testing of the auto electric aggregates.			Age : No. Qualification : No		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods 10			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made 11		If a DPC/DSC exists, what is its composition. 12.
75% promotion and 25% direct recruitment.			Asstt. Auto Electrician with minimum 5 years experience in Auto Electrical Section of the Corporation.		Class " C " DPC/DSC Consisting of: 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Works Manager 5. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 73, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Asstt. Auto Electrician	As per Requirement	" C "	PB. Rs.5200-20200 + Rs. 1,900/-(G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.		8.		9.	
SSC Pass with ITI in Electrical trade / Diploma in Auto Electrician trade of recognized institution. 5 years experience in Auto Electrical repairs of alternators, dynamos as well as knowledge of Auto winding especially of TATA / Ashok Leyland and Swaraj Mazda make vehicles.		Age: No Qualification : No		Two years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11		12.	
75% by promotion and 25% by direct recruitment.		Helper Electrician with Minimum 5 years experience in Auto Electrical Section of the Corporation.		Class " C " DPC / DSC 1. Managing Director ... Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Works Manager 5 Personnel Manager	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 73, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Upholsterer	As per requirement	" C "	PB Rs. 5,200-20,200 Rs 1,900/- (GP)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any	
7.			8.	9.	
Vth Std Pass with knowledge of Upholstery work for 5 years			Age : No Qualification : No	Two Years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10.		11.		12.	
50% by promotion and 50% by Direct recruitment.		Skilled Helper in the pay scale of Rs.2650-65-3300-70-4000/- with 5 years experience in the Upholstery section of the Corporation.		Class " C " DPC / DSC 1. Managing Director ... Chairman 2. General Manager 3. Dy. General Manager(Tech) 4. Works Manager 5. Personnel Manager	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Painter (Spray / Signboard)	As per requirement	" C "	Rs. 5200-20200 + 1900 (G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.		8.		9.	
Vth Std Pass with knowledge of Roman & Devnagiri Script with 5 years experience in the post.		Age : No Qualification : No		Two Years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11		12.	
75% by Promotion and 25% by direct recruitment.		Promotion from Helper painter with minimum 5 years experience in painting section of the Corporation		Class " C " DPC / DSC 1. Managing Director ... Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Works Manager 5. Personnel Manager	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Body Fitter	As per requirement	" C "	Rs. 5200-20200 + Rs. 1900 (G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
1. SSC pass with 5 years experience in Auto Body Fitting such as glasses, show ribs, alluminium doors fittings etc and should know the usage of tap and die and other Auto Body tools. Should know to read the drawings and carry out all fitting jobs pertaining to buses independently. 2. ITI in relevent trade preferred.			Age : No. Qualification : No.		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/ Deputation/Grades from which Promotion/ Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11		12.
50% by promotion and 50% by direct recruitment			Helper Body Fitrter with Minimum 5 years in the Body repairs section of the Corporation.		Class " CV " DPC/DSC Consisting of: 1. Managing Director Chairman 2. General Manager 3. Works Masnager 4. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Tinsmith Cum Welder	As per requirement	" C "	Rs. 5200-20200 + Rs. 1900 (G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
1. Vth Std pass with 5 years experience in Auto Body Structural repairs, welding, pannelling work, sheet metal framing and should know the usage of mechanical as well as prenumatic tools required for bus body building. 2. ITI in relevent trade preferred.			Age : No. Qualification : No.		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/ Deputation/Grades from which Promotion/ Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11		12.
50% by promotion and 50% by direct recruitment			Helper Tinsmith Welder with minimum 5 years experience in the Corporation		Class " C " DPC/DSC consisting of 1. Managing Director..... Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. WorksManager 5. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Turner	As per Requirement	" C "	Rs. 5200-20200 + Rs. 1900 (G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
SSC with ITI in trade of Turnner having minimum 5 years experience as Turnner in a reputed workshop.			Age : No Qualification: No		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what is its composition.
10		11			12.
By promotion failing which by direct recruitment.		Helper Turner with 5 years experience in the turner trade with the Corporation.			DPC/DSC Consisting of 1. Managing Director.... Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Works Manager 5..Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED
RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 73, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Auto Mechanic	As per Requirement	" C "	PB Rs.5200-20200 + Rs 2400 (G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
SSC with ITI in Motor Mechanic /Diesel Mechanic with 10 years practice experience on all kind of repairs of Heavy Vehicle of TATA / Ashok Leyland and Swaraj Mazda make. Should possess knowledge of usage of special purpose tools and should be in position to independently repair all aggregates viz engine assemblies, gear box assemblies, rear axle assembly etc. Should have perfection in fault diagnosis and consequent repairs.			Age : No. Qualification : No.		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made			If a DPC/DSC exists, what is its composition.
10		11			12.
75% promotion and 25% direct recruitment.		Asstt. Auto Mechanic with 8 years experience on the post in the Corporation.			Class " C " DPC/DSC Consisting of: 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Works Manager 5. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 73, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether	Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.	6
Asstt. Auto Mechanic	As per requirement	" C "	PB Rs.5200-20200/- + Rs 1900/- (G.P.)		Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.			8.		9.	
SSC pass with ITI in Motor Mechanic / Diesel Mechanic trade 5 years practice experience in repairs of Heavy Vehicles Especially experience in TATA / Ashok Leyland and Swraj Mazda will be preferred.			Age: Not applicable Qualification : Not Applicable		Two years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10			11		12.	
75% promotion and 25% by direct recruitment.			Helper Mechanic with minimum 5 years experience in Auto Mechanical section in the Corporation		Class " C " DPC/DSC consisting of 1. Managing Director..... Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Works Manager 5. Personnel Manager	

KADAMBA TRANSPORT CORPORATION LIMITED
RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 74/2003)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6
Controller Of Purchase	One	" A "	PB Rs.15,600-39,100/- + Rs 6600/- (G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Bachelor Degree in Mech. Engg. With experience not less than eight years in responsible capacity in handling Auto Mobile stores and Auto material purchase in large public or Pvt Undertaking or Diploma in Mech. Engg. With post Diploma in material management having experience of not less than 12 years in responsible capacity in handling automobile stores and auto material purchases with large public or Pvt. Undertaking or S.T.U.			N. A.		One Year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/ Deputation/Grades from which Promotion /Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11		12.
Promotion failing which by direct recruitment			From Purchase Officer having more than One year experience in the grade		Class " A " DPC / DSC Consisting of: 1. Managing Director ... Chairman 2. Dy. General Manager (Tech) 3. Board Of Director

KADAMBA TRANSPORT CORPORATION LIMITED
RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 74/2003)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6
Manager (EDP)	One	" B "	PB Rs.9,300 – 34,800 + Rs 5,400/- (G.P.)	Selection	40 years

Educational & Other Qualifications required for Direct Recruits	Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any
7.	8.	9.
Bachelor Degree in computer Engg. Or Master. Degree in Computer application from any University established by Law. Experience Not less than 3-5 years with responsibility in programming, preparation of Software and handling of payrolls and financial accounting and inventory management in a large public or Pvt. Undertaking or S.T.U.	N. A.	One Year

Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods	In the case of Recruitment by Promotion/ Deputation/Grades from which Promotion /Deputation is to be made	If a DPC/DSC exists, what is its composition.
10	11	12.
Promotion failing which by direct recruitment	From an Accountant having more than five years experience in EDP/Computer cell of the Corporation.	Class " A " DPC / DSC Consisting of: 1. Managing Director ... Chairman 2. Dy. General Manager (Tech) 3. Board Of Director

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 91/2005)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct recruits
1.	2.	3	4.	5.	6.
Helper Stores	As per Requirement	"D"	PB Rs.4440-7440 + Rs. 1650/- (G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.		8.		9.	
Std X th Pass I.T.I. In any trade		Age : No. Qualification : No.		Two Years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11.		12.	
50% Promotion and 50% by direct recruitment		Helper/Cleaner with minimum 5 years experience in Stores of the Corporation.		Class "D" DPC/DSC Consisting Of 1. Managing Director 2. General Manager 3. Dy. General Manager (Tech) 4. Controller of Stores / A.C.S. 5. Personnel Manager	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO.449, 99/2005)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct recruits
1.	2.	3.	4.	5.	6.
Conductor	As per Requirement	"C"	Rs. 5200 -20200+ Rs. 1900 (GP)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.		8.		9.	
S.S.C. Or equivalent. Conductor Licence issued by Director of Transport, Panaji.		N.A.		As per Standing Orders	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11.		12.	
Direct		N.A.		Group "C" DPC Consisting of: 1. Managing Director ... Chairman 2. General Manager 3. Divisional Traffic Officer	

KADAMBA TRANSPORT CORPORATION LIMITED
RECRUITMENT RULES
(APPROVAL RESOLUTION NO.56/2006)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct recruits
1.	2.	3.	4.	5.	6.
Head Clerk	As per Requirement	" C "	PB Rs. 5,200-20,200 + Rs. 2,800/- (GP)	Selection	40 years relaxable as per
Educational & Other Qualifications required for Direct Recruits		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.		8.		9.	
N/A		Qualification : Not Applicable Age : Not Applicable		As per Standing Orders	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11.		12.	
Promotion,		From U.D.C. With 7 years experience in the grade		DPC Consisting of 1. Managing Director ..Chairman 2. General Manager ...Member 3. Personnel OfficerPersonnel Manager ... Member 4, Dy. General Manager .. Member	

KADAMBA TRANSPORT CORPORATION LIMITED
RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 97/2006)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Controller Of Stores	One	"A"	PB Rs.15,600-39,100/- + Rs 6600/- (G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Bachelor's degree in Mech. Engg. With experience not less then eight years in responsible capacity in handling Auto Mobile stores and Auto material purchases in . large Public of Pvt Undertaking or Diploma in Mech. Engg. With post Diploma in material management having experience of not less less than 12 years in responsible capacity in handling automobile stores and auto material purchases with large public or PVT Undertaking of S.T.U.			N/A		One Year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/ Deputation/Grade from which Promotion /Deputation is to be made		If a DPC/DSC exists, what is its composition.
10.			11.		12.
Promotion failing which by direct recruitment failing which by deputation or by transfer from analogous post.			Promotion from Purchase Officer/ Asstt. Controller Of Stores having more than 5 years experience		Class "B" DPC/DSC 1. Managing Director-Chairman. 2. General Manager 3. Director of Board

KADAMBA TRANSPORT CORPORATION LIMITED
RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 98/2006)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Dy. Financial Controller (Costing & Budget)	No. to be decided subsequently	"A"	PB Rs. 15,600-39,100 + Rs.6,600/-(G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.	9.	
M.Com. Higher Second class, Chartered Accountant / Cost Accountant with 5 years service as Dy. Financial Controller in a reputed firm/Company, Capable of handling Account and related work independently.			N.A.	One year	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/ Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10.			11.	12.	
Promotion failing which by direct recruitment or transfer from analogous post.			From Assistant Financial Controller /Asstt. Controller of Stores with 5 years service.	DPC/DSC Consisting of 1. Managing Director - Chairman 2. Internal Auditor. - Member 3. Director of Board - Member	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 9/2005, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Helper Tyreman	As per Requirement	"D"	PB Rs. 4440-7440 + Rs 1650/- (G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.		8.		9.	
Std VIII th Pass. Three years Experience with work of removal/mounting of tyre on wheels & puncture repairs.		Age : No. Qualification : No.		Two Years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11.		12.	
50% Promotion and 50% by direct recruitment.		Helper/Cleaner with minimum 5 years experience in tyre section of the Corporation.		Class "D" DPC/DSC Consisting Of 1. Managing Director 2. General Manager 3. Dy. General Manager (Tech) 4. Personnel Officer	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 9/2005, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Helper Painter	As per Requirement	"D" PB	Rs. 4440-7440 + Rs 1650/- (G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.		8.		9.	
Std VIII th Pass. Three years Experience in painting of automobiles such as Cars, Buses etc.,		Age : No. Qualification : No.		Two Years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/ Deputation/Grades from which Promotion/ Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11.		12.	
50% Promotion and 50% by Direct recruitment.		Helper/Cleaner with minimum 5 years experience in Painting Section of the Corporation.		Class "D" DPC/DSC Consisting Of 1. Managing Director 2. General Manager 3. Dy. General Manager (Tech) 4. Personnel Manager	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 9/2005, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Helper Body Fitter	As per Requirement	"D"	PB Rs. 4440-7440 + Rs 1650/- (G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.		8.		9.	
Std X th Pass with experience in Body Building work/ I.T.I. In any trade		Age : No. Qualification : No.		As per Standing Orders	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10.		11.		12.	
50% Promotion and 50% by direct recruitment.		Helper/Cleaner with minimum 5 years experience in Bus body repair section of the Corporation.		Class "D" DPC/DSC Consisting Of 1. Managing Director 2. General Manager 3. Dy. General Manager (Tech) 4. Personnel Officer	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 9/2005, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay Non-selection post	Whether Selection post or	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Helper Electrician	As per Requirement	"D"	PB Rs. 4440-7440 + Rs 1650/- (G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Std X th Pass in I.T.I. In Electrician Trade With Wireman Certificate having 3 years experience			Age : No. Qualification : No.		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
50% Promotion and 50% by direct recruitment			Helper/Cleaner with minimum 5 years experience in Auto Electrical Section of the Corporation.		Class "D" DPC/DSC Consisting Of 1. Managing Director 2. General Manager 3. Dy. General Manager (Tech) 4. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 9/2005, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Helper Tinsmith	As per Requirement	"D"	PB Rs. 4440-7440 + Rs 1650/- (G.P.)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.		8.		9.	
Std X th Pass I.T.I. In relevent trade		Age : No. Qualification : No.		Two Years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11.		12.	
50% Promotion and 50% by direct recruitment		Helper/Cleaner with minimum 5 years experience in the Corporation with knowledge of welding essential		Class "D" DPC/DSC Consisting Of 1. Managing Director 2. General Manager 3. Dy. General Manager (Tech) 4. Personnel Manager	

KADAMBA TRANSPORT CORPORATION LIMITED
RECRUITMENT RULES
(APPROVAL RESOLUTION NO. 723)

Name of the Post 1.	No. of Posts 2.	Group 3.	Scale of Pay 4.	Whether Selection post or Non-selection post 5.	Age limit of Direct recruits 6.
Stores Attendent Cum Pump Operator	As per requirement	"C"	Rs. 5200-20200+1900(G.P.)	Selection	40
Educational & Other Qualifications required for Direct Recruits 7.		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion. 8.		Period of Probation, if any 9.	
STD Xth Pass. ITI in any trade with minimum 5 years experience in stores in handling spare parts and operating Diesel and Petrol Pump.		Age : No. Qualification : No.		Two Years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods 10.		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made 11.		If a DPC/DSC exists, what is its composition. 12.	
50% by Promotion and 50% by Direct recruitment		Helper (Stores) with minimum 5 years service in the stores section of the Corporation.		1. Managing Director 2. General Manager. 3. Dy. General Manager (Tech) 4. Controller/Asstt. Controller of Stores 5. Personnel Manager	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO.08/2007 & 29/2008)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct recruits
1.	2.	3.	4.	5.	6.
Recovery Crane Operator	One	"C"	PB Rs.5,200-20,200 Rs. 2,400/-	Selection	40 years
Educational & Other Qualifications required for Direct Recruits		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.		8.		9.	
IV th Std. Pass. Heavy vehicle Driving Licence with 10 years experience & 5 years experience in operating a Recovery Crane		No		2 years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11.		12.	
First by Promotion or other-wise by direct recruitment		Heavy Vehicle Drivers/Asstt. Auto Mechanic		General Manager ... Chairman . Works Manager Personnel Manager/Personnel Officer	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. _____)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct recruits
1.	2.	3.	4.	5.	6.
Telephone Operator	One	" C"	Rs. 950-1500/-		
Educational & Other Qualifications required for Direct Recruits		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any	
7.		8.		9.	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.	
10		11.		12.	

KADAMBA TRANSPORT CORPORATION LIMITED

RECRUITMENT RULES
(APPROVAL RESOLUTION NO. _____)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Labour Welfare Officer	As per requirement	"C"	PB.Rs.9,300-34,800 + Rs. 4,200 /-(GP)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Law Graduate with 1 year experience in Personnel and Labour Matters.			Age: No Qual: Yes.		One Year
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
Direct recruitment.			Not Applicable		Class "C" DPC/DSC: 1. Managing Director-Chairman 2. General Manager 3. Secretary & Financial Controller. 4. Director of the Board