RECRUITMENT RULES (APPROVAL RESOLUTION NO. 73, 117/16)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post o Non-selection post	r Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Company Secretary	One	" A "	PB. Rs. 9,300 – 34,800 + Rs. 5,400/-(G.P.)	Selection	45 Years
Educational & Other Questional Direct Recruits	ualifications required	for	Whether Age and Educati prescribed for the I	onal qualifications Direct Recruits will apply	Period of Probation, if any
in the cas 7.	se of Promotion.		8.		9.
Should be qualified Coradditional Law qualification Should have minimum reputed firm/company proportion. Should be	ations shall be desira 5 years experience i preferably in Transpo	able. n a ort	Qul: Age:	Yes No.	2 years
Method of Recruitment	whether by Direct		In the case of Recruitmen	t by Promotion/Deputation/	Grades If a DPC/DSC exists, what
Recruitment or by Pron And percentage of the	notion or by Deputati vacancies to be	on	from which Promotion/De	•	is its composition.
10.			11.		12.
Promotion failing which	by Direct Recruitme	ent	Promotion from Accounta qualifications and expepri 10 years		Class "A" DPC/DSC consisting of 1. Managing Director 2. General Manager. 3. Head Of Finance Department 4. Director of Board.

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 73, 117/16)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Financial Controller	One	" A "	PB. Rs. 15,600-39,100 + Rs. 6,600/-(G.P.)	Selection	45 Years
Educational & Other O	Qualifications requi	red for		Educational qualifications Direct Recruits will apply	Period of Probation, if any
	se of Promotion.				
7.			8.		9.
Should be qualified Co			Qul:	Yes	2 years
additional Law qualific			Age:	No.	
Should have minimum	•				
reputed firm/company			h		
Corporation. Should b	e able to nandle worl	k independent	ly.		
Method of Recruitme Recruitment or by Pro And percentage of the filled by various meth	omotion or by Depu e vacancies to be			ent by Promotion/Deputation/Go Deputation is to be made	rades If a DPC/DSC exists, what is its composition.
10.	1043		11.		12.
Promotion failing whic	h by direct recruitme	nt.	Promotion from Dy. F.C.,	having	Class "A" DPC/DSC consisting of
	.,	-	qualifications and expepri	_	1. Managing director
			10 years		2. General Manager
			•		3. Director of Board.

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 139)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits	
1.	2.	3.	4.	5.	6.	
Purchase Officer	One	"B"	PB. Rs. 9,300-34,800 + Rs. 5400/-(G.P.)	Selection	40 Years	
Educational & Other C Direct Recruits	Qualifications required	for	Whether Age and Educat prescribed for the Direct Fin the case of Promotion.		Period of Probation, if any	
7.			8.		9.	
Diploma in Mechanica 5 years experience in Company.	•	•	Age: No uted Qualification	n:- Yes	One Year	
Method of Recruitmer Recruitment or by Pro And percentage of the filled by various metho	motion or by Deputati vacancies to be		the case of Recruitment by Pr m which Promotion/Deputatio	•	If a DPC/DSC exists, what its composition.	
10.			11.		12.	
Promotion failing whic	h by direct recruuitme	nt	From Assistant Purchase experience in the grade.	Officer having 5 years	Class 'C' DPC/DSC 1. Managing Director 2. General Manager/ Manager Technical 3. Works Manager 4. Director Of Board	

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 73)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Asstt. Purchase Officer	One	'C'	PB. Rs. 9,300-34,800 + Rs. 4,200/-(G.P.)	Selection	40 Years
Educational & Other C Direct Recruits	tualifications requi	red for		Educational qualifications e Direct Recruits will apply emotion.	Period of Probation, if any
7.			8		9.
Diploma in Mechanical with 3 years experience reputed firm.	•	•	Age : No Ed. Qul: Yes		One year
Method of Recruitmen				ent by Promotion/Deputation/Grad	•
Method of Recruitmen Recruitment or by Pro And percentage of the filled by various metho	motion or by Depu vacancies to be		from which Promotion/I	ent by Promotion/Deputation/Grad Deputation is to be made	is its composition.
Method of Recruitmen Recruitment or by Pro And percentage of the	motion or by Depu vacancies to be ods	tation	from which Promotion/I		•

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 139)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5 .	6.
Purchase Assistant	One	'C'	PB. Rs. 5,200-20,200 + Rs. 2,800/-(G.P.)	Selection	40 Years
Educational & Other C Direct Recruits	Qualifications requi	red for		l Educational qualifications e Direct Recruits will apply emotion.	Period of Probation, if any
7.			8	•	9.
with one year experience	ce in Auto Material P	urchase			
Method of Recruitmer Recruitment or by Pro	nt whether by Direcomotion or by Depu	t		ent by Promotion/Deputation/Grad Deputation is to be made	des If a DPC/DSC exists, what is its composition.
Method of Recruitmer Recruitment or by Pro And percentage of the filled by various meth	nt whether by Direcomotion or by Depu	t		•	•

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 73)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or A Non-selection post	ge limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Statistical Officer	One	'B'	PB. Rs. 9,300-34,800 + Rs. 5,400/-(G.P.)	Selection	40 Years
Educational & Other Direct Recruits	Qualifications requi	red for		d Educational qualifications e Direct Recruits will apply omotion.	Period of Probation, if any
7.			8	i <u>.</u>	9.
Graduate with Special data collection with 5 y		Vork &	Ed. Qul: Yes Age : No.	;	One Year
Recruitment or by Pr And percentage of th	omotion or by Depune vacancies to be			ent by Promotion/Deputation/Grade Deputation is to be made	es If a DPC/DSC exists, what is its composition.
Method of Recruitme Recruitment or by Pr And percentage of th filled by various method.	omotion or by Depune vacancies to be			<u> </u>	•

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 767)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Research Assistant	One	"C"	PB-9300-34800 +Rs.4200(GP)	Selection	40 years
Educational & Other C Direct Recruits	Qualifications require	ed for		cational qualifications ect Recruits will apply ion.	Period of Probation, if any
7.			8.		9.
Graduate with specialis and data collection with Method of Recruitment Recruitment or by Pro	n 3 years experience. In the whether by Direct omotion or by Deputa		In the case of Recruitment b	y Promotion/Deputation/Grades tation is to be made	If a DPC/DSC exists, what is its composition.
And percentage of the filled by various meth 10.			11.		12.
	nutation failing which h	ov diroct		minimum 5 years	Class 'C' DPC/DSC
Promotion failing by derecruuitment	putation failing writen t	by unect	From Statistical Assistant with experience in KTCL.	minimum o years	
					1. Managing Director
					2. General Manager
					Statistical Officer

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 220)

Name of the Post	No. of Posts	Group	Scale of Pay Whether Selecti	on post or Non-selection	Age limit of Directon post	ct Recruits
1.	2.	3.	4.	5.	p-3-0-	6.
Asstt. Engineer	One	"B"	PB. Rs. 9,300-34,800 + Rs. 5,400/-(G.P.)	Selection		40 Years
Educational & Other Direct Recruits	Qualifications requi	red for	Whether Age and Educ prescribed for the Dire in the case of Promotic	ct Recruits will		Period of Probation, if any
7.			8.			9.
	ering with 2 to 3 years or any other reputed fi	•	No			
either in Government o	•	•				
either in Government of Method of Recruitme Recruitment or by Pr	or any other reputed fi ent whether by Direct omotion or by Depu- ne vacancies to be	rm ·	In the case of Recruitment by from which Promotion/Deput	<i>•</i>	-	If a DPC/DSC exists, what is its composition.
	or any other reputed fi ent whether by Direct omotion or by Depu- ne vacancies to be	rm ·	In the case of Recruitment by	<i>•</i>	-	•

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 200, 51/16)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Junior Engineer(Civil)	As per requuirer	nent "(PB. Rs. 9,300-34,800 + Rs. 4,200/-(G.P.)	Selection	40 Years
Educational & Other Q Direct Recruits	Qualifications requi	red for		Educational qualifications Educational qualifications Direct Recruits will apply motion.	Period of Probation, if any
7.			8.	•	9.
	ring or equivalent w		ars Age :	: No	One Year
experience either in Govreputed firm. Method of Recruitmen Recruitment or by Pro And percentage of the	vt. Services or any of t whether by Direct motion or by Depu	other	Ed. Qul. :		
experience either in Government of Recruitment or by Pro And percentage of the filled by various methology	vt. Services or any of t whether by Direct motion or by Depu	other	In the case of Recruitme	: Yes ent by Promotion/Deputation/G	rades If a DPC/DSC exists, what is its composition.
experience either in Government reputed firm. Method of Recruitmen Recruitment or by Pro	ot. Services or any of t whether by Direct motion or by Depute vacancies to be ods	other	Ed. Qul. :	ent by Promotion/Deputation/G	rades If a DPC/DSC exists, what

<u>RECRUITMENT RULES</u> (APPROVAL RESOLUTION NO. 73, 39/2000, 26/16, 116/2016,)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post	_
1.	2.	3.	4.	5.	6.
General Manager	01	"A"	PB.Rs. 15,600-39,100 + Rs.7,600/-(G.P.)	Selection	40 years
Educational & Other Direct Recruits	Qualifications require	d for	Whether Age and Educ prescribed for the Dire in the case of Promotic	ct Recruits will apply	
7.			8.		9.
2. Workir positio (prefer years. 3. Knowl	edge of Konkani.	Managerial port organisatiior ndertaking) for 8-		Administration".	02 Years
Method of Recruitme Recruitment or by Pr And percentage of the filled by various method	omotion or by Deputa e vacancies to be	tion D	n the case of Recruitment by eputation/Grades from which Deputation is to be made		If a DPC/DSC exists, what is its composition.
10.			11.		12.
•	ance from Divisional Co sport Corporation then n direct recruuitment.	by D	y. General Manager(Tech)/ y.General Manager (Trf.) with wo years experience.		 Chairman Of KTC - Chairman Managing Director - Member Board Of Director nominated by Chairman Member

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 26/2016

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Dy. General Manager (Technical)	One	"A"	PB Rs. 15,600-39,100 + Rs.6,600/- (GP)	Selection	40 years
Educational & Other Ones of the Control of the Cont	Qualifications require	d for	Whether Age and Educ prescribed for the Dire in the case of Promotic	ct Recruits will apply	Period of Probation, if any
7.			8.		9.
B.E. With Automobile S desirable in M.E. Spl. Ir Experience 10 years in of heavy vehicles speci Company.	n Auto Engineering Maint./Repairs and he	• •	Ed. Qul: I Age: No.		One Year
Method of Recruitmer Recruitment or by Pro And percentage of the filled by various meth	omotion or by Deputa e vacancies to be		In the case of Recruitment by from which Promotion/Deput	Promotion/Deputation/Grades ation is to be made	If a DPC/DSC exists, what is its composition.
10.			11.		12.
Promotion subsequent	ly failing direct recruuit	ment.	Works Manager with 2 years ex	rperience	Class "A" DPC/DSC 1. Managing Director 2.General Manager 3. Director Of Board.

RECRUITMENT RULES (APPROVAL/AMENDMENT RESOLUTION NO 10/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Works Manager	One	"A"	PB Rs. 15,600-39,100 Rs.6,600/- (GP)	+ Selection	40 years
Educational & Other Direct Recruits	Qualifications require	ed for	Whether Age and Educ prescribed for the Dire in the case of Promotic	ct Recruits will apply	Period of Probation, if any
7.			8.		9.
B.E. With Automobile s M.E. Spl. In Auto Engli in Maint./Repairs and I specially buses in a wo	neering. Experience 7 neavy repairs of heavy	years vehicles	Ed. Qul: Age: No.	No	One Year
Method of Recruitme Recruitment or by Pr And percentage of th filled by various meth	omotion or by Deput e vacancies to be		In the case of Recruitment by from which Promotion/Deput	Promotion/Deputation/Grades ation is to be made	If a DPC/DSC exists, what is its composition.
10.			11.		12.

From Depot Manager with minimum

ten years experience.

Class "A" DPC/DSC

1.Managing Director2. General Manager3. Director Of Board.

Promotion failing which by

Direct Recruitment.

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 52, 57/2015)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Depot Manager	Not yet fixed	"B"	PB. Rs. 9,300-34,800 + Rs. 5,400/-	Selection	40 Years
Educational & Other Direct Recruits	Qualifications require	ed for	Whether Age and Educ prescribed for the Dire in the case of Promotic	ct Recruits will apply	Period of Probation, if any
7.			8.	9. One Year	
with first class. Experience 3 to 5 year of Diesel buses/truuck	rs in maintenance and r	repairs			
			In the case of Recruitment by from which Promotion/Deput	Promotion/Deputation/Grades ation is to be made	If a DPC/DSC exists, what is its composition.
10.			11.		12.
By Promotion failing w	hich by		Promotion from Assistant Depo	t	DPC/DSC Consists Of
direct recruitment.	•		Manager with five years expe	rience.	 Managing Director General Manager Director of Board

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 26/2016 read with General Discussion in 203rd BOD)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Asstt. Depot Manager	As per requirements	"B"	PB. Rs. 9,300-34,800 + Rs. 4,200/-	Selection	40 Years
Educational & Other Qu Direct Recruits	ualifications required f	or	Whether Age and Educ prescribed for the Dire in the case of Promotic	ct Recruits will apply	Period of Probation, if any
7.			8.		9.
Diploma in Automobile E 3 years experience Method of Recruitment Recruitment or by Pron	whether by Direct notion or by Deputatio		Ed Qul: No Age: No n the case of Recruitment by from which Promotion/Deput	One Year S If a DPC/DSC exists, what is its composition.	
And percentage of the filled by various metho			44		40
10.			11.		12.
By promotion failing which Direct recruitment.	ch by		Promotion from Foreman with 5 Service on the post.	years	Class "B" DPC/DSC 1. Managing Director 2. Director of Board 3. Head Of Technical Department

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 449)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Divisional Traffic Officer	One	"B"	PB. Rs. 9,300-34,800 + Rs. 5,400/-	Selection	40 Years
Educational & Other Q Direct Recruits	ualifications require	ed for	Whether Age and Educ prescribed for the Direction the case of Promotic	ct Recruits will apply	Period of Probation, if any
7.			8.		9.
N.A.			N.A.		One Year
Recruitment or by Prop And percentage of the filled by various metho	motion or by Deputa vacancies to be		from which Promotion/Deput	Promotion/Deputation/Grades ation is to be made	If a DPC/DSC exists, what is its composition.
Method of Recruitmen Recruitment or by Pro And percentage of the filled by various metho 10. Promotion failing which	motion or by Deputa vacancies to be ods	ation		ation is to be made	•

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 449, 26/2016)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5 .	6.
Assistant Traffic Superintendent	02	"B"	PB. Rs.9,300-34,800 + Rs.4,200/-	Selection	40 years
Educational & Other Direct Recruits	Qualifications require	d for		icational qualifications ect Recruits will apply ion.	Period of Probation, if any
7.			8.		9.
Manager	e, Experience Transpor ment for 5 years e Heavy Motor Vehicle .icence.	·	N.A.		One Year
		tion	In the case of Recruitment be from which Promotion/Depu	by Promotion/Deputation/Grades utation is to be made	If a DPC/DSC exists, what is its composition.
10.			11.		12.
By promotion failing w both by direct recruitm	hich by deputation, failii ent.	ng	Promotion from Traffic Inspect Of experience in the grade.	tor with 3 years	Group "B" DPC/DSC 1. Managing Director 2. General Manager 3. Works Manager

RECRUITMENT RULES (APPROVAL RESOLUTION NO.

Name of the Post	No. of Posts Gr	oup Sc	ale of PayWhether Selection p N	ect Recruits	
1.	2.	3.	4.	lon-selection post 5.	6.
Manager Personnel	One	"A"	PB. Rs. 15,600-39,100 + Rs. 6,600/-	Selection	40 Years
Educational & Other (Direct Recruits	Qualifications required for	•	Whether Age and Education prescribed for the Direct R in the case of Promotion.	-	Period of Probation, if any
7.			8.		9.
	class and degree or diplomate nent with 8 years experience firm/Company.		Age : No Qul. : Yes		One Year
Recruitment or by Pro And percentage of the	omotion or by Deputation e vacancies to be		he case of Recruitment by Promotion/Deputatio	<u>-</u>	If a DPC/DSC exists, what is its composition.
Method of Recruitment Recruitment or by Pro And percentage of the filled by various meth 10.	omotion or by Deputation e vacancies to be			<u>-</u>	

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 112/2011)

Name of the Post	No. of Posts	Group S	scale of Pay Whether Selection	post or Age limit of Dir Non-selection post	ect Recruits
1.	2.	3.	4.	5.	6.
Personnel Officer	Not Yet Fixed	"B"	PB. Rs. 9,300-34,800 + Rs. 5,400/-	Selection	40 Years
Educational & Other Direct Recruits	Qualifications requir	ed for	Whether Age and Educat prescribed for the Direct in the case of Promotion	Recruits will apply	Period of Probation, if any
7.			8.	9.	
THE PERSONNEL & LADOL	ir iviaπers				
the Personnel & Labou	ir Matters				
Method of Recruitme Recruitment or by Pro And percentage of th	nt whether by Direct omotion or by Deput e vacancies to be		n the case of Recruitment by F rom which Promotion/Deputat		s If a DPC/DSC exists, what is its composition.
Method of Recruitme Recruitment or by Pr	nt whether by Direct omotion or by Deput e vacancies to be				

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 73, 26/2016)

Name of the Post	No. of Posts	Group	Scale of PayWhether Selection post or Age limit of Direct Recruits Non-selection post					
1.	2.		3.	4.	5.	6.		
Dy. Financial Controller	No. to be decided subsequently	,	"A" F	PB Rs.15,600-39,100 + Rs 6,600/-	Selection	40 years		
Educational & Other Qu Direct Recruits	alifications requi	red for	pre	ether Age and Education scribed for the Direct File to the Case of Promotion.	-			
7.				8.		9.		
M.Com. High Second class Cost Accountant with 5 years. Financial Controller in Capable of handling Account work independently.	ears service as n a reputed firm/Co			Ed.Qul: No Age: No		One year		
Method of Recruitment Recruitment or by Prom And percentage of the valid by various method	notion or by Depu vacancies to be		Deputation	e of Recruitment by Pr n/Grades from which F on is to be made		If a DPC/DSC exists, what is its composition.		
10.				11.		12.		
Promotion failing which b recruitment.	y direct			tant Financial Controller w perience in the Accounts		DPC/DSC Consisting of 1. Managing Director - Chairman 2. Secretary F. C Member 3. Director of Board - Member		

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 73, 26/2016)

Name of the Post	No. of Posts	Group S	Scale of PayWhether Selection po	ost or Age li	mit of Direct Recruits t
1.	2.	3.	4.	5.	6.
Assistant Finance Controller	One to start with subject to review subsequently	"B"	PB. Rs. 9,300-34,800+ Rs.5,400/-(GP)	Selection	40 years
Educational & Other Direct Recruits	Qualifications required	for	Whether Age and Education prescribed for the Direct Residue in the case of Promotion.	-	·
7.			8.		9.
M.Com.with high second experience of 5 years a firm/Company independent	as A.F.C. In a reputed		Qul: No Age:- No		One Year
Method of Recruitme Recruitment or by Pro And percentage of the filled by various method	omotion or by Deputati le vacancies to be	on [n the case of Recruitment by Pro Deputation/Grades from which Pr Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11		12
Promotion failing which Direct Recruitment.	h by .		Accountant with 5years experience Accounts department of the Corpora		DPC/DSC Consisting of: 1. Managing Director - Chairman 2. Director Of Board - Member 3. F.C Member

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 73)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Legal Advisor	01	"A"	PB. Rs. 15,600-39,100 + Rs. 6,600/-	Selection	40 Years
Educational & Other Direct Recruits	Qualifications requi	red for		ucational qualifications rect Recruits will apply tion.	Period of Probation, if any
7.			8.		9.
Law Graduate with 7 y a reputed firm/Company Method of Recruitment or by Pr	ent whether by Directomotion or by Depu		Ed. Qul: Yes Age: No. In the case of Recruitment from which Promotion/Dep	by Promotion/Deputation/Grades utation is to be made	One Year If a DPC/DSC exists, what is its composition.
And percentage of th filled by various method.			11		12.
Promotion/Deputation/	/Direct Recruitment		Asstt. Legal Advisor		Class "A" DPC/DSC 1. Managing Director 2. General Manager 3. Director of Board 4.Specialist

KADAMBA TRANSPORT CORPORATION LIMITED RECRUITMENT RULES (APPROVAL/AMENDMENT RESOLUTION NO. 10/2009)

Name of the Post No. of Posts Group		Group	Scale of Pay	Whether Selection post or Non-selection post	ost or Age limit of Direct Recruits		
1.	2.	3.	4.	5.	6.		
Asstt. Legal Advisor	One	"B"	PB. Rs. 9,300-34,800 + Rs. 5,400/-	Selection	40 Years		
Educational & Other (Direct Recruits	Qualifications requi	red for		cational qualifications ect Recruits will apply ion.	Period of Probation, if any		
7.			8.		9.		
Graduate in Law with 4	to 5 years experienc	e	Ed. Qul: Yes Age: No		One Year		
Method of Recruitmen	nt whether by Direct	t	In the case of Recruitment b	v Promotion/Deputation/Grades	If a DPC/DSC exists, what		
	omotion or by Depu e vacancies to be	tation	from which Promotion/Depu		is its composition.		
And percentage of the filled by various meth	e vacancies to be	tation	from which Promotion/Depu		is its composition.		
And percentage of the filled by various meth 10 By Promotion failing where the state of the percentage of the filled by various meth 10	e vacancies to be ods			tation is to be made			

KADAMBA TRANSPORT CORPORATION LIMITED RECRUITMENT RULES (APPROVAL/AMENDMENT RESOLUTION NO. 804)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selecti	on post or Age limit of Direct Non-selection post	ct Recruits
1.	2.	3.		4.	5.	6.
Legal Assistant	One	"c"	•	300-34,800 + ,200 /-(GP)	Selection	40 Years
Educational & Other Direct Recruits	Qualifications requi	red for	prescrib	Age and Education ed for the Direct Rouse of Promotion.	-	Period of Probation, if any
7.				8.		9.
	years experience in lourt of Law preferably	handling cases		Ed. Qul: Yes \ge : No		Two Years
Method of Recruitme Recruitment or by Pr And percentage of th filled by various meth	omotion or by Depu e vacancies to be			Recruitment by Pro omotion/Deputation	omotion/Deputation/Grades n is to be made	If a DPC/DSC exists, what is its composition.
1 0				11.		12.
By way of Direct recruit employees of the Corp column No. 7.				N/A.		Class "C" DPC/DSC 1. Managing Director 2. Legal Advisor 3. Personnel Manager

RECRUITMENT RULE (APPROVAL RESOLUTION NO. 97/2006)

Name of the Post	No. of Posts	Group Scal	e of PayWhether Selection	oost or Age limit of Di Non-selection post	rect Recruits
1.	2.	3.	4.	5.	6.
Stores Officer/Asstt. Controller Of Stores	One	"B"	PB. Rs. 9,300-34,800 + Rs. 5,400/-	Selection	40 Years
Educational & Other (Direct Recruits	Qualifications requir	ed for	Whether Age and Educati prescribed for the Direct I in the case of Promotion.	-	Period of Probation, if any
7.			8.		9.
Educational Qualification descipline with Diplomation from any University/Ins Experience: a) Experience capacity in handling Auundertakings or State Siven to those with Adrivith State Transport University In Provided In Italian in	a in MateriasIs Managestitution established by ence of not less than 4 utomobile stores in lar Transport Undertakin ministrative and Accordant	Jement / Law. years in responsible ge Public or Private gs. Preference will b unting experience and	d <u>Age</u> :- No	rials Management may they have actual rs in Inventory Control	One Year
Method of Recruitment whether by Direct In the Recruitment or by Promotion or by Deputation from And percentage of the vacancies to be			e case of Recruitment by Promotion/Deputation	-	e If a DPC/DSC exists, what is its composition.
filled by various meth 10.	ious		11.		12.
Promotion failing which which by deputation.	n by direct recruitment	_	notion from Stores Accountant erience in the said post.	s with 3/4 years	Class "B" DPC/DSC 1. Managing Director-Chjairman 2. Controller of Stores 3. Exper from Outside 4. Director of Board

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 8/2007 & 29/2008)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct recruits
1.	2.	3.	4.	5.	6.
Asst. Stores Officer	One	"C"	PB.Rs.9,300-34,800 + Rs. 4,200 /-(GP)	Selection	40 Years
Educational & Other (Direct Recruits	Qualifications require	pre	nether Age and Education escribed for the Direct Rithe case of Promotion.	•	Period of Probation, if any
7.			8.		9.
DESIRABLE Diploma / Certificate in Inventory Control and / or Materials Management. ESSENTIAL Diploma in Automobile or Mechanical Engineering. 3 years experience in stores Management of a reputable Company preferably dealing with Automobile parts.		eering.	Age : No. Qualification: No.		One Year
Method of Recruitment Recruitment or by Pro And percentage of the filled by various meth	omotion or by Deput e vacancies to be	ation De	the case of Recruitment putation/Grades from we putation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
By promotion, failing w recruitment.	hich by Direct		Promotion from Store 3 years experience in	•	Class "C" DPC/DSC consisting of: 1. Managing Director 2. General Manager 3. Works Manager

RECRUITMENT RULES (APPROVAL RESOLUTION NO.

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post o Non-selection post	r Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Asstt. Personnel Officer	One	"C"	PB.Rs.9,300-34,800 + Rs. 4,200 /-(GP)	Selection	40 Years
Educational & Other Qu Direct Recruits	ualifications requi	red for	Whether Age and Educ prescribed for the Dire in the case of Promotic	ct Recruits will apply	Period of Probation, if any
7.			8.		9.
Law Graduate with 1 years in Personnel and Labour	-		Age: No Qual: Yes.		One Year
Method of Recruitment Recruitment or by Pron And percentage of the filled by various metho	notion or by Depu vacancies to be		In the case of Recruitment by from which Promotion/Deput	• • • • • • • • • • • • • • • • • • •	If a DPC/DSC exists, what is its composition.
10			11.		12.
Promotion failing which c	lirect recruitment.		From Office Assistants having 3 experience in the line.		Class "C" DPC/DSC: 1. Managing Director-Chairman 2. General Manager 3. Secretary & Financial Controll er. 4. Director of the Board

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 449, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Traffic Inspector	As per Requirement	"C"	Rs. 5200-20200 + G.P. 2800	Selection	N.A.
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.				8.	9.
N.A.			N	I.A.	Two Years

Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods	In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made	If a DPC/DSC exists, what is its composition.
10.	11.	12.
Promotion	Promotion from Assistant Traffic Inspector with 5 years experience in the Corporation.	Group "C" DPC 1.Managing Direcotr-Chairman 2. General Manager 3. Head Of Traffic Dept., 4. Personnel Manager

RECRUITMENT RULES (APPROVAL RESOLUTION NO449, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Asstt. Traffic Inspector	Depending upon the No of buses Traffic Centre/routes	"C"	Rs. 5200-20200 + GP Rs.2400/-	Selection	40 years.
Educational & Other Qualifications required for Direct Recruits			Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Graduate, Desirable, 1) Heavy Motor Vehicle Licence. 2) Two years experience in reputed Transport Management.			Age: No. Qualification: No.		Two Years

Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods	In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made	If a DPC/DSC exists, what is its composition.	
10	11.	12.	
75% by Promotion	Promotion fromTraffic Controller with 5 years	Group "C" DPC	
25% by direct recruitment failing which by promotion.	Experience in the Corporation.	 Managing Director - Chairman General Manager 	
		Head Of Traffic Department Personnel Manager	

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 449, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Traffic Controller	As per requirement	"C"	Rs. 5200-20200 + GP Rs.2400/-	Selection	40 years
Educational & Oth Direct Recruits	er Qualifications requi	red for	prescribed	age and Educational qualifications of for the Direct Recruits will apply to of Promotion.	Period of Probation, if any
7.				8.	9.
N.A.			<u> </u>	: No lification : No.	Two Years

Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods	In the case of Recruitment by Promotion/Deputation/Grades from which Promotion/Deputation is to be made	If a DPC/DSC exists, what is its composition.
10	11.	12.
By promotion	Promotion from Conductor with 8 years experiencer in the Corporation	Group "C"DPC 1. Managing Director- Chairman 2. General Manager 3. Head Of Traffic Dept. 4. Personnel Manager

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 52, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection pos Non-selection post	t or Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Asstt. Training Instructo	or As per requirement	" C "	PB. Rs. 5,200-20200 + Rs2,400/-(GP)	Selection	40 Years
Educational & Other (Direct Recruits	Qualifications required for	pr	hether Age and Educational q escribed for the Direct Recrui e case of Promotion.		Period of Probation, if any
7.			8.		9.
N. A.			Age : No. Qualification : No.		Two Years
Method of Recruitmer Recruitment or by Pro And percentage of the filled by various meth	omotion or by Deputation e vacancies to be		the case of Recruitment by Pom which Promotion/Deputation		If a DPC/DSC exists, what is its composition.
10			11.		12.
promotion		ex to	omotion from Heavy Vehicle Dri perience as Heavy Vehicle Driv express in Konkani / Marathi an otor Vehicles Act & Rules and re	er with ability ad knowledge of	Class " C" DPS/DSC 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Works Manager/ Dy. General Manager(Traffic) 5. Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED RECRUITMENT RULES (APPROVAL RESOLUTION NO.)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Cleaner/Helper	As per requuirements	" D "	PB Rs. 4440-7440 + Rs 1,300/- (G.P.)	Selection	40 Years
Educational & Other Direct Recruits	Qualifications required for			ucational qualifications rect Recruits will apply tion.	Period of Probation, if any
7.			8.	9.	
Vth Std pass with min experience in a repute	•		N. A.		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			the case of Recruitment om which Promotion/Dep	by Promotion/Deputation/Grades utation is to be made	If a DPC/DSC exists, what is its composition.
10			11.		12.
Direct Recruitment			Not applicable.		Class IV DSC: Consisting Of 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Personnel Manager

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Vehicle Examine r	As per requirements	" C "	PB. Rs. 5,200-20200 + Rs2,400/-(GP)	Selection	40 Years
Educational & Other Direct Recruits	Qualifications required for		Whether Age and Educ prescribed for the Direction the case of Promotion	ct Recruits will apply	Period of Probation, if any
7.			8.		9.
Not Applicable			Age: No Qualification : No		Two Years
			the case of Recruitment by om which Promotion/Deputa	Promotion/Deputation/Grades ation is to be made	If a DPC/DSC exists, what is its composition.
10			11.		12.
Promotion		8 &	romotion from Heavy Vehicle I years experience having good Motor Vehicles Rules & Act k rith supervisory capacity.	d mechanical 1. M nowledge 2. G 3. D 4. D	ss "C" DPC/DSC Managing Director Chairman General Manager Dy. General Manager (Tech) Dy. General Manager (Traffic) Personnel Manager

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 73, 59/2009)

Name of the Post	No. of Posts	Group	Scale of PayWhether Sele	ection post or Age lin Non-selection post	nit of Direct Recruits
1.	2.	3.	4.	5.	6.
Helper Mechanic	As per Requirem	nent"D"	PB Rs.4440-7440/- + Rs 1650/- (G	Selection .P.)	40 years
Educational & Other of Direct Recruits	Qualifications requi	red for		ducational qualifications Direct Recruits will apply otion.	Period of Probation, if any
7.			8.		9.
I.T.I. In Motor Mechani With 2 years practicle Diesel Mechanic trade Trade.	experience in case o	f	Age: Qualificatior nic		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitmen from which Promotion/De	n/Grades If a DPC/DSC exists, what is its composition.	
10			11.	12.	
50% by promotion and 50% by direct recruitment			Cleaner/Helper with experience in Mechathe Corporation.	Class "D" DPC/DSC Consisting Of 1. Managing Director 2. General Manager 3. Dy. General Manager (Tech) 4. Personnel Officer	

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 449

Name of the Post	No. of Posts	Group S	Scale of Pay Whether Selecti	on post or Age limit of Direction Non-selection post	ct Recruits
1.	2.	3.	4.	5.	6.
Plumber	As per requirement	" C "	PB.Rs. 5,200-20,20 Rs.1,900/- (GP		30 Years
Educational & Oth Direct Recruits	er Qualifications requi	ed for	Whether Age and Educ prescribed for the Dire in the case of Promotic	ect Recruits will apply	Period of Probation, if any
7.			8.		9.
with practicle experitypes. Knowledge of Method of Recruits Recruitment or by	n trade of Plumber / Fitte ience of Plumbing job of of Knokani is desirable. ment whether by Direct Promotion or by Deput f the vacancies to be	all			Two Years Grades If a DPC/DSC exists, what is its composition.
filled by various m			11.		12.
50% Promotion and	d 50% by Direct recruitm	ent.	Skilled Helper in the pay 65-3300-70-4000/- with in Plumbing Section of t	5 years experience	Group "C" DPC/DSC 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager (Tech), 4. Works Manager 5. Personnel Manager

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 26/2015 read with General Discussion in 203rd BOD)

Name of the Post	No. of Posts	Group Scale	of PayWhether Selection	oost or Age limit of Dir	rect Recruits
1.	2.	3.	4.	5.	6.
Accounts Clerk	As per requirement	" C "	PB. Rs. 5,200-20,200 + Rs. 2,400/-	Selection	40 Years
Educational & Ot Direct Recruits	her Qualifications requir		Whether Age and Educati prescribed for the Direct I in the case of Promotion.	Period of Probation, if any	
7.			8.		9.
experience in a re Method of Recrui Recruitment or b	mmerce with 1 year puted firm/Company. itment whether by Direct y Promotion or by Deput		Age : No. Qualification : No case of Recruitment by Proportion/Deputation	omotion/Deputation/Grade on is to be made	As per Standing Orders. S If a DPC/DSC exists, what is its composition.
And percentage of filled by various 10	of the vacancies to be methods		11.		12.
Promotion failing v	which Direct recruitment.		tion from Cashier Cum Low ive years service in the Corp	Class 'C" DPC Consisting of 1. Managing Director Chairman 2. Director Of Board 3. Head of Finance Department 4. Personnel Manager	

KADAMBA TRANSPORT CORPORATION LIMITED RECRUITMENT RULES (APPROVAL RESOLUTION NO. 449)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post on Non-selection post	or Age limit of Direct Recruits
1.	2.	3.	4.	5 .	6.
Cashier Cum Lower Division Clerk	As per Requirement	"C"	PB. Rs.5200-20200 + Rs.1900(G.P.)	Selection	40 Years
Educational & Other Qualifications required for Direct Recruits				lucational qualifications irect Recruits will apply bition.	Period of Probation, if any
7.			8.		9.
Graduate with 40 Words per minute in Typewritting . Experience in cash handling preferable		•	Age : Not applicable Qualification : S.S.C. a with a s	& Typewritting speed of 40 W.P.M.	As per Standing Orders
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			In the case of Recruitment by Promotion/ Deputation/Grades from which Promotion/ Deputation is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
10 % by promotion failing which direct recruitment. 90 % by direct recruitment.		P	Promotion from all Group "D" posts		Group "C" DPC Consisting Of 1. Managing Director Chairman 2. General Manager 3. Personnel Officer

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 73, 59/2009)

		Group Sc	ale of PayWhether Selection	of Direct Recruits		
1.	2.	3.	4.	5.	6.	
Foreman	As per Requiremen	t "C"	PB. Rs.9300-34800 + Rs.4200/- (G.P.)	Selection	40 years	
Educational & Other Direct Recruits	Qualifications required	l for	Whether Age and Educat prescribed for the Direct in the case of Promotion.	Recruits will apply	Period of Probation, if any	
7.			8.	9.		
Diploma in Mechanical Engineering with minin experience in leading a	num 2 years		Age : No Qualification : No	Two Years		
Method of Recruitme Recruitment or by Prand percentage of the filled by various method	omotion or by Deputat e vacancies to be		se of Recruitment by Promoti ch Promotion/Deputation is t	•	If a DPC/DSC exists, what is its composition.	
10			11.		12.	

From Auto Mechanic with 10 years Experience on the post in the Corporation.

50% Promotion

50% by direct recruitment.

Class " C " DPC Consisting of; Managing Director... Chairman
 General Manager

- 3. Dy. General Manager (Tech)/Works Manager
- 4. Personnel Manager

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Accountant	As per requirement	" C "	Rs.9300-34800 + G.P. Rs.4200/-	Selection	40 years
Educational & Othe Direct Recruits	er Qualifications required for			cational qualifications ect Recruits will apply ion.	Period of Probation, if any
7.			8.		9.
Experience: shou with reputed firm/	handle account section independ sed preferred.	ently.	Age: N. A. Qualification : N	O	Two year
Recruitment or by	nent whether by Direct Promotion or by Deputation the vacancies to be ethods	/Dep	e case of Recruitment boutation/Grades from whoutation is to be made		If a DPC/DSC exists, what is its composition.
50% by Promotion.	itment failing which direct recruitm	nent.	Promotion from Assista having Qualification of graduate with five year	B.Com	Class " C " DPC Consisting of: 1. Managing Director Chairman 2. General Manager 3. Board of Director 4. Head Of Finance Department 5. Personnel Manager

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 449, 59/2009

Name of the Post	No. of Posts	Group	Scale of	Pay Whether Selecti	on post or Age lim Non-selection post	it of Direct Recruits
1.	2.		3.	4.	5.	6.
Assistant Electrician	As per requireme	nt	" C "	PB.Rs. 5,200-20,200 + Rs.1,900/- (GP)	Selection	40 Years
Educational & Other O	Qualifications requi	ed for	pr	hether Age and Education rescribed for the Direct Rect the case of Promotion.		Period of Probation, if any
7.				8.		9.
Std Xth Pass. ITI in Electrician trade v Wireman Certificate wit experience.				Age : No. Qualification : No.		Two Years
Method of Recruitmer Recruitment or by Pro And percentage of the filled by various meth	omotion or by Depure vacancies to be			ise of Recruitment by Pronich Promotion/Deputation	•	es If a DPC/DSC exists, what is its composition.
10				11.		12.
50% Promotion fand 50 direct recruitment.)% by			n from Helper Electrician (Ci ears experience on the post i	•	Group " C " DPC/DSC 1. Managing Director Chairman 2. General Manager 3. Dy. General Mnager (Tech) 4. Executive / Assistant Engineer (Civil 5. Personnel Manager

Name of the Post	No. of Posts	Group	Scale of F	Pay Whether Selection	post or Age limit of Non-selection post	Direct Recruits
1.	2.	3	3.	4.	5.	6.
Store Keeper	Depending upon size of fleet as determined by the M.D.	" (C"PB	Rs. 5,200 – 20,200 Rs. 2,800/- (GP)	Selection	40 years
Educational & Other Qualifications required for Direct Recruits		d for	pre	ether Age and Educa scribed for the Direct he case of Promotion	Period of Probation, if any	
7.				8.	9.	
Graduate with 5-6 years experience in handling in Mechanical Stores with reputed firm/company				Age : No Qualification	As per Standing Orders	
Recruitment or by	ment whether by Direct Promotion or by Deputa f the vacancies to be nethods	tion		se of Recruitment by F ch Promotion/Deputat	Promotion/Deputation/Gra ion is to be made	ades If a DPC/DSC exists, what is its composition.
10				11.		12.
Promotion failing w direct recruitment.	hich by			from Asstt. Store Keeprvice in the grade of thi		Group " C " DPC/DSC Consisting of: 1. Managing Director Chairman 2. General Manager 3. Works Manager 4. Director Of Board

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 59/2009, 70/2015, 26/2016)

Name of the Post	No. of Posts	Group Scale of Pay		Whether Selection post or Non-selection post	Age limit of Direct Recruits	
1.	2.	3.	4.	5.	6.	
Assistant Accountant	As per requirement	" C "	PB Rs. 5,200 -20,200/- Rs.2,800/-(GP)	Selection	40 Years	
Educational & Other (Direct Recruits	Qualifications required for		Whether Age and Educ prescribed for the Direction the case of Promotion	ct Recruits will apply	Period of Probation, if any	
7.			8.	9. Two Years		
B.Com with Second Cla 1 year experience in a li firm/Company having k			Age: Not Applicab Qualification: Not			
Method of Recruitmer Recruitment or by Pro And percentage of the filled by various meth	omotion or by Deputation e vacancies to be		the case of Recruitment by m which Promotion/Deputa	Promotion/Deputation/Grades ation is to be made	If a DPC/DSC exists, what is its composition.	
10			11.		12.	
70% promotion failing vrecruitment. 30% direct recruitment.	•		omotion from Accounts Clerk perience in the Corporation.	with 3 years	Class " C' D P C /DSC Consisting of: 1. Managing Director Chairman 2. General Manager 3. Dy. Financial Controller 4. Personnel Manager	

		GroupScale of Pay		ection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5 .	6.
Upper Division Clerk	As Per requireme	nt "C"	PB. Rs. 5,200-20,200 + Rs. 2,400/-	Selection	40 Years
Educational & Other G Direct Recruits	Qualifications require	d for	Whether Age and Educati prescribed for the Direct I in the case of Promotion.	Recruits will apply	Period of Probation, if any
7.			8.		9.
N. A.			N. A.		As Per Standing Orders
Recruitment or by Pro And percentage of the	motion or by Deputa vacancies to be	tion Deput	case of Recruitment by Praction/Grades from which F tation is to be made		If a DPC/DSC exists, what is its composition.
Method of Recruitmer Recruitment or by Pro And percentage of the filled by various method	motion or by Deputa vacancies to be	tion Deput	ation/Grades from which F		·

Name of the Post	No. of Posts	Group	Scale of F	Pay Whether Selec	tion post or Non-selection	Age limit of Direc	ct Recruits
1.	2.	;	3.	4.	5.	on post	6.
Training Instructor	As Per Requirement	" C "	PB Rs. 5,	200-20,200 Rs. 2,800/- (GP)	Selection		40 Years
Educational & Otho	er Qualifications requir	ed for	pre	ether Age and Ed scribed for the Di he case of Promo	rect Recruits will		Period of Probation, if any
7.				8.			9.
Not Applicable				Age : No. Qualification : N	lo.		Two Years
Recruitment or by	ment whether by Direct Promotion or by Deput the vacancies to be			se of Recruitment ch Promotion/Dep		-	If a DPC/DSC exists, what is its composition.
10 10 10 10 10 10 10 10 10 10 10 10 10 1	etilous			11.			12.
By Promotion			Vehicle Ex	from Assistant Tra kaminer with 5 year st in the Corporation	s experience		Class " C " DPC / DSC 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Dy. General Manager (Traffic) 5. Personel Manager

Name of the Post			Scale of Pay	Whether Selection post	ost or Age lii	Age limit of Direct Recruits		
1.	2.	3.	4.	5.		6.		
Junior Stenographer	As per requireme	ent " (C "PB	Rs. 5,200-20,200/- Rs 2,400/- (GP)	Selection	40 years		
Educational & Other G Direct Recruits	Qualifications requir	ed for	prescribe	Age and Educational qued for the Direct Recruit se of Promotion.		Period of Probation, if any		
7.				8.		9.		
I00 W.P.M. & Typewrit Board of Technical Exa		the						
Method of Recruitmer Recruitment or by Pro And percentage of the illed by various meth	omotion or by Depute vacancies to be			Recruitment by Promotic motion/Deputation is to	-	des If a DPC/DSC exists, what is its composition.		
10				11.		12.		
Direct				N. A.		Group " C " DPC/DSC Consisting of; 1. Managing Director Chairman 2. General Manager 3. Personnel Officer		

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Driver, Heavy Motor Vehicle	As per requireme	ent "	C " PB Rs. 52	200 -20200+1900 (GP) Selection	40 Years
Educational & Other Direct Recruits	Qualifications requi	red for	prescrib	Age and Educational qualifications ed for the Direct Recruits will apply use of Promotion.	Period of Probation, if any
7.				8.	9.
Essential: 1. VIIIth Std 2. Heavy Motor Vehicle 3. P.S.U. Badge. Expe driving of Heavy Vel 4. Height 158 c.m.	e Licence. rience of 3 years			N. A.	As per Standing Orders
Method of Recruitme Recruitment or by Pro And percentage of th filled by various meth	omotion or by Depu e vacancies to be			Recruitment by Promotion/Deputation/ omotion/Deputation is to be made	is its composition.
10				11.	12.
Direct				N. A.	Group " C" DPC/DSC consisting of: 1. Managing Director Chairman 2. General Manager 3. Divisional Traffic Officer

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Security Inspector	As Per requirement	" C"	PB Rs. 5,200-20,200 + Rs. 1900/-(GP)	Selection	45 Years
Educational & Other Direct Recruits	Qualifications required for		Whether Age and Educa prescribed for the Direction the case of Promotion	Recruits will apply	Period of Probation, if any
7.			8.		9.
S.S.C. Or equivalent w working atleast 10 yea of non-commission Off or equivalent	rs in the grade		N. A		As per Standing Orders
			he case of Recruitment by I n which Promotion/Deputat	Promotion/Deputation/Grades ion is to be made	If a DPC/DSC exists, what is its composition.
10			11.		12.
70% by promotion failing by direct recruitment.	ng which		motion from Senior Secuirty th experience of 3 to 5 years	Assistant	Class " C " DPC/DSC Ccosisting of: 1. Managing Direcotr Chairman 2. DC / DTO 3. Depot Manager

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selec Non-selection		Age limit o	f Direct Recruits
1.	2.	3.	4.	5.	•		6.
Light Motor Vehicle Driver	As per requireme	ent		200-20,200 + 900/- (GP)	Selection		40 Years
Educational & Other One Direct Recruits	Qualifications requi	red for	prescribe	Age and Education of the Direct Research			Period of Probation, if any
7.				8.			9.
Vth Std. Pass with Light driving Licence having badge with 5 years exp	Public Service			e : No alification : No			Two Years
Method of Recruitment Recruitment or by Pro And percentage of the filled by various meth	omotion or by Depu e vacancies to be			ecruitment by Pro motion/Deputation		ion/Grades	If a DPC/DSC exists, what is its composition.
10				11.			12.
Promotion failing which direct recruitment	n by		Rs. 2650-65-330 experience in the	Helper Skilled scale 0-70-4000/- with 5 ye Corporation with Vehicle Driving Lic	/ears		Class " C " DPC/DSC 1. Managing Director Chairmar 2. General Manager 3. Dy. General Manager(Traffic) 4. Personnel Manager

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Select Non-selection p	•	Age limit of	Direct Recruits
1.	2.	3.	4.	5.		6	5.
Senior Stenographer	One (1)	11	· · · · · · · · · · · · · · · · · · ·	200-20,200 + 800/- (G.P.)	Selection		40 years
Educational & Other Ones Direct Recruits	Qualifications requi	red for	prescribe	Age and Education ed for the Direct Research	•		Period of Probation, if any
7.				8.			9.
 S.S.C. Or equivalent Speed of 120 w.p.m. In typing 		O w.p.m.		ualification : Yes ge :: N O			As per Standing Orders.
Method of Recruitmer Recruitment or by Pro And percentage of the filled by various meth	omotion or by Depu e vacancies to be			ecruitment by Pron motion/Deputation	•	tion/Grades	If a DPC/DSC exists, what is its composition.
10				11.			12.
Promotion failing which	by direct recruitmen	t.	Jr. Stenographer in the grade	with 5 years experie	ence		Group " C " DPC/DSC consisting of: 1. Managing Director Chairman 2. General Manager 3. Personnel Manager

RECRUITMENT RULES

			(APPROVAL RESOLUTION	ON NO.	
Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Peon	As per requirement	" D "	PB. Rs.4440-7440 + Rs.1300/-	Selection	40 years
Educational & Othe Direct Recruits	er Qualifications requir	ed for		ducational qualifications Direct Recruits will apply notion.	Period of Probation, if any
7.			8.		9.
Middle School Certif	icate		Qualification: `Age : No	Yes	As per Standing Orders
Recruitment or by I	nent whether by Direct Promotion or by Deput the vacancies to be		In the case of Recruitmen from which Promotion/De	t by Promotion/Deputation/Grades putation is to be made	If a DPC/DSC exists, what is its composition.
10	Jiiiou3		11.		12.
Direct Recruitment	•		N A.		Class " D " DPC/DSC Consisting of 1. Managing Director., Chairman 2. General Manager/Sec./Fin. Controlle 3. Director Of Board

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Sweeper	As per Requuirement	" D "	PB. Rs.4440-7440 - Rs.1300/-(GP)	- Selection	40 years
Educational & Oth Direct Recruits	ner Qualifications requir	ed for	prescribed f	e and Educational qualifications or the Direct Recruits will apply of Promotion.	·
7.				8.	9.
Literate				N. A.	As per Standing Orders
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			ruitment by Promotion/Deputation tion/Deputation is to be made	on/Grades If a DPC/DSC exists, what is its composition.	
10 10 10 10 10 10 10 10 10 10 10 10 10 1	ictious			11.	12.
Direct Recruitment				N. A.	Class " D " DPC/DSC 1. General Manager Chairm 2. Asstt. Engineer (Civil) 3. Personnel Officer

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Gardner	As per Requirement	" D "	PB. Rs.4440-7440 + Rs.1300/-(GP)	Selection	40 years
Educational & Oth Direct Recruits	ner Qualifications requir	red for		I Educational qualifications e Direct Recruits will apply omotion.	Period of Probation, if any
7.			8	•	9.
STD Vth Class mor	re than 2 years		Age	: No.	Two Years
experience in gard	ening work in a reputed fi	rm.		ification : No.	
Method of Recruit Recruitment or by And percentage o	ment whether by Direct Promotion or by Deput f the vacancies to be	t	Qual		ndes If a DPC/DSC exists, what is its composition.
Method of Recruit	ment whether by Direct Promotion or by Deput f the vacancies to be	t	Qual	ification : No. ent by Promotion/Deputation/Gra	

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post Non-selection post	or Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Supervisor	As per Requirement	" C "	PB.Rs. 5,200-20,200 + Rs.1,900/- (GP)	Selection	40 Years
Educational & Other Direct Recruits	Qualifications required for		Whether Age and Educational prescribed for the Direct Recrin the case of Promotion.	-	Period of Probation, if any
7.			8.		9.
Certificate course of D (Civil) works with 2 ye			Qualification : Yes Age : No		As per Standing Orders
Recruitment or by Pr And percentage of th filled by various met			e case of Recruitment by Promo which Promotion/Deputation is		If a DPC/DSC exists, what is its composition.
10			11.		12.
Direct Recruitment			N. A.		Class " C " DPC/DSC 1.Managing Director Chairma 2. General Manager 3. Director Of Board

KADAMBA TRANSPORT CORPORATION LIMITED RECRUITMENT RULES (APPROVAL RESOLUTION NO. 52)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Assistant Security Offic	er Not yet fixed	" C "	PB. Rs. 9,300-34,800 + Rs 4,200/-(GP)	Selection	45 years
Educational & Other (Direct Recruits	Qualifications requi	red for	Whether Age and Education prescribed for the Direction the case of Promotion	t Recruits will apply	Period of Probation, if any
7.			8.		9.
Method of Recruitment Recruitment or by Pro	nt whether by Directomotion or by Depute vacancies to be	ce t	In the case of Recruitment by from which Promotion/Deputa	Promotion/Deputation/Grades	If a DPC/DSC exists, what is its composition.
Method of Recruitment Recruitment or by Pro And percentage of the filled by various method 10	nt whether by Directomotion or by Depute vacancies to be	ce t	_	<u>-</u>	•

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Senior Security Assistant	As per requirement	" C "	PB.Rs. 5,200-20,200 - Rs.2,400/- (GP)	Selection	45 Years
Educational & Other Direct Recruits	Qualifications required for		Whether Age and Educa prescribed for the Direct in the case of Promotion	Recruits will apply	Period of Probation, if any
7.			8.		9.
experience of working in the rank of Hawalda					As per Standing Orders
			e case of Recruitment by F which Promotion/Deputat	Promotion/Deputation/Grades ion is to be made	If a DPC/DSC exists, what is its composition.
10			11.		12.
50% by promotion faili Direct recruitment. 30% by direct recruitm			Promotion from Security With 3 to 5 years experient		Class " C " consisting of 1. Managing Director Chairman 2. D/C 3. Depot Manager

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Security Assistant	As per requirement	" C "	PB.Rs. 5,200-20,200 - Rs.1,900/- (GP)	- Selection	40 Years
Educational & Other of Direct Recruits	Qualifications required for		Whether Age and Educa prescribed for the Direct in the case of Promotion	Recruits will apply	Period of Probation, if any
7.			8.		9.
Middle School Certificate experience of working in the rank of Nayak o	in the Armed Forces		N. A.		As per Standing Orders
			case of Recruitment by I which Promotion/Deputat	Promotion/Deputation/Grades ion is to be made	If a DPC/DSC exists, what is its composition.
10			11.		12.
Direct Recruitment			N. A.		Class " C " DPC/DSC consisting of 1. Managing Director Chairman 2. DC / DTO 3. Depot Manager

Name of the Post recruits	No. of Posts 2.	Group 3.	Scale of Pay 4.	Whether Selection post or 5.	Age limit of Direct Non-selection post 6.			
Security Guard	As per requirement	" D "	PB Rs. 4440 -7440 + 1650/- (GP)	Selection	40 Years			
Educational & Other Direct Recruits	Qualifications required for		Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period	of Probation, if any			
7.			8.					
experience as Secui Candidates retired fr	ith minimum 4 years rity Guard in a reputed firm. rom Armed forces in the uivlant will be given prefere		Not Applicable	TWO	Years			
Recruitment or by Pi And percentage of th			In the case of Recruitment by Promotion/Deput from which Promotion/Deputation is to be mad		If a DPC/DSC exists, what is its composition.			
illed by various methods 10			11.		12.			
By Direct Recruitme	nt		Not Applicable	1. Man 2. Gen	PC Consists of aging Director eral Manager I Of the Personnel Departmen			

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 67, 26/2016)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post Non-selection post	t or Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Assistant. Store Keeper	As per requirement	" C "	PB.Rs. 5200 – 20200 + Rs 2400/- (GP)	Selection	40 years
Educational & Other Direct Recruits	Qualifications required for		Whether Age and Education prescribed for the Direct Re in the case of Promotion.	-	Period of Probation, if any
7.			8.		9.
Graduate with 4 to 5 y in handling Mechanica with reputed firm/Com	l Stores		Age : NO Qualification : No	As p	per Standing Orders
			the case of Recruitment by Pro m which Promotion/Deputation	•	If a DPC/DSC exists, what is its composition.
10			11.		12.
50% by direct recruitm 50% by promotion faili direct recruitment			omotion from Cashier Cum Lower h 5 years service in the stores.	Division Clerk	Class " C " DPC /DSC 1. Managing Director Chairman 2. Traffic Manager 3. Manager Stores / Manager Engineering. 4. Director Of Board

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post Non-selection post	or Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Blacksmith	As per Requirement	" C "	PB.Rs. 5,200-20,200 + Rs.2,400/- (GP)	Selection	40 Years
Educational & Other Direct Recruits	Qualifications required for		Whether Age and Educationa prescribed for the Direct Reci in the case of Promotion.		Period of Probation, if any
7.			8.		9.
practical experience o jobs such as rechamb of shapes by head tre of gas as well as elect	Pass and with 10 years on Auto Blacksmithy pering of spring etc. forming atment, should have knowled trician welding of all metals.		Age: No Qualification: No case of Recruitment by Prome	otion/Deputation/Grades	Two Years If a DPC/DSC exists, what
Recruitment or by Pi And percentage of th filled by various met	romotion or by Deputation ne vacancies to be		which Promotion/Deputation is	•	is its composition.
10			11.		12.
Promotion failing whic direct recruitment	h by	of Rs : having	otion from any grade in the Pay s 3050-75-3950-80-4590/- g 5 years experience of Blacksm n the Corporation.		Class "C " DPC/DSC consisting of: 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager (Tech)/ Works Manager 4. Depot Manage

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post Non-selection post	or Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Tyreman	As per requuirement	" C "	PB.Rs. 5,200-20,2 Rs.2,400/- (GI		40 Years
Educational & Other Direct Recruits	Qualifications required fo	r	Whether Age and Educat prescribed for the Direct in the case of Promotion	Recruits will apply	Period of Probation, if any
7.			8.		9.
removal work out of will years experience in a spossess the knowledge the tyre. Should also loperate the same indeknowledge of maintant	years experience in tyre purhich he should have atleas tyre retrading. Should also e of maintaining the records know the tyre rotation scherependently. Also should have ance of Air Compressor male with above experience with	t three s of me and to ve chine.	Age: No Qualification : No		Two Years
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			case of Recruitment by P which Promotion/Deputat	Promotion/Deputation/Grades ion is to be made	If a DPC/DSC exists, what is its composition.
10			11.		12.
Promotion failing which	h by direct recruitment		ant Tyreman with minimum section of the Corporation.		Class " B " DPC/DSC Consisting 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Workos Manager

Name of the Pos	t No. of Posts	Group	Scale of Pay	Whether Selection post Non-selection post	or Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Machinist	As per requirement	" C "	PB.Rs. 5,200-20,200 + Rs.2,400/- (GP)	Selection	40 Years
Educational & Of Direct Recruits	ther Qualifications required for		Whether Age and Educationa prescribed for the Direct Recribe the case of Promotion.		Period of Probation, if any
7			8.		9.
trade with 10 year operation of works Lathe, Hydraulic F drilling machines oprecision tools and	shop machines like centre Press, Valve seat, refacer, etc., Should know to use d develop jigs and fixtures.		Age : No Qualification : No		Two Years
Recruitment or b	itment whether by Direct by Promotion or by Deputation of the vacancies to be methods		case of Recruitment by Promo	-	If a DPC/DSC exists, what is its composition.
10			11.		12.
By promotion failir direct recruitment.	-		Turner/Bench fitter with 5 years in Kadamba Transportr Corpora	ation. 1. Ma 2. Ge 3. Dy 4. Wo	/ DSC Consisting Of: Inaging Director Chairman Ineral Manager I. General Manager (Tech) Indicate the manager Irsonel Manager Irsonel Manager

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post Non-selection post	or Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
F.I.P. Mechanic	As per Requirement	" C "	PB. Rs.5200-20200 + Rs. 2400/-(G.P.)	Selection	40 years
Educational & Other Direct Recruits	Qualifications required for		Whether Age and Educational prescribed for the Direct Recipion in the case of Promotion.		Period of Probation, if any
7.			8.		9.
Motor Vehicle / Mecha experience in opera calibration of multicyli FIP line / rotary overha	auling and repairs of injector now to use the MICO special		Age: No Qualification : No		Two Years
			case of Recruitment by Prom which Promotion/Deputation i	-	If a DPC/DSC exists, what is its composition.
10			11.		12.
50% by Promotion and direct recruitment.	d 50% by		ant FIP Mechanic with minimun ence in the FIP calibration secti ration	•	DPC/DSC Consisting Of: 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager(Tech) 4. Works Manager 5. The Personnel Manager

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post of Non-selection post	or Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Tinsmith	As per Requirement	" C "	PB.Rs. 5,200-20,200 + Rs.2,400/- (GP)	Selection	40 Years
Educational & Other Direct Recruits	Qualifications required fo	or	Whether Age and Educationa prescribed for the Direct Reci in the case of Promotion.	•	Period of Probation, if any
7.			8.		9.
structural repairs, welcometal framing and sho as well as pneumatic	ears practicle experience in ding, panneling work, sheet ould know usage of mechan tools required for bus body. have knowledge of fabricat	ical	Age: N O Qualification: NO		Two years
			e case of Recruitment by Promo which Promotion/Deputation is		If a DPC/DSC exists, what is its composition.
10			11.		12.
Promotion failing which direct recruitment	ch by	5 yea	Tinsmith Cum Welder with minimars experience in the Tinsmith on of the Corporation.	1. Ma 2. Ger 3. Wo	o " C " DPC/DSC Consisting of : anaging Director Chairman neral Manager orks Manager pot Manager

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post Non-selection post	or Age limit of Direct Recruits	
1.	2.	3.	4.	5.	6.	
Assistant F. I. P. Mechanic	As per Requirement	" C "	PB.Rs. 5,200-20,200 + Rs.1,900/- (GP)	Selection	40 Years	
Educational & Other Direct Recruits	Qualifications required for		Whether Age and Education prescribed for the Direct Finite in the case of Promotion.	-	Period of Probation, if any	
7.			8.		9.	
Motor Vehicle / Mecha experience in operaticalibration of multicyli FIP line / rotary overha	auling and repairs of injectors now to use the MICO special	;	Age: No Qualification : No		Two Years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			the case of Recruitment by Pr m which Promotion/Deputation	<u>-</u>	If a DPC/DSC exists, what is its composition.	
10			11.		12.	
50% by Promotion and direct recruitment.	d 50% by	Ex	elper Mechanic with minimum 5 perience in the FIP calibration sorporation		DPC/DSC Consisting Of: 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager(Tech) 4. Works Manager 5. The Personnel Manager	

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection Non-selection pos	. •
1.	2.	3.	4.	5.	6.
Fitter Cum Driver A	As per requirement	" C "	PB. Rs.5,200-20200 + Rs. 1900/- (GP)	Selection	40 Years
Educational & Other Direct Recruits	r Qualifications required for		Whether Age and Educatio prescribed for the Direct R in the case of Promotion.	-	Period of Probation, if any
7.			8.		9.
experience in repairs	I in Fitter trade having 5 years of TATA/Ashok Leyland/ es with Heavy Vehicle		Age : No Qualification : No.		Two Years
		Dep	he case of Recruitment by Pro outation/Grades from which Proportion is to be made		If a DPC/DSC exists, what is its composition.
10			11.		12.
By promotion failing vidirect recruitment	vhich by	exp Cor	per Mechanic with 5 years erience on the post in the poration with Heavy Vehicle ving Licence.		DPC / DSC Consisting of 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Personnel Manager

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post Non-selection post	or Age limit of Direct Recruits	
1.	2.	3.	4.	5.	61	
Bench Fitter	As per Requirement	" C "	PB. Rs.5,200-20200 + Rs. 1900/- (GP)	Selection	40 Years	
Educational & Other Direct Recruits	Qualifications required for		Whether Age and Educati prescribed for the Direct Fin the case of Promotion.		Period of Probation, if any	
7.			8.		9. Two Years	
SSC pass with I.T.I. Ir 5 years experience as with a reputed automo	-		Age: NO Qualification :	No		
And percentage of th filled by various meth	omotion or by Deputation ne vacancies to be		n which Promotion/Deputation	omotion/Deputation/Grades on is to be made	If a DPC/DSC exists, what is its composition.	
. 10			11		12.	
By promotion failing who direct recruitment	hich by	5 ye with	per Tinsmith /Body Fitter with I ars experience in the Bench F experience of Bench Fitter job poration.	itter Section	DPC / DSC Consisting of: 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Works Manager 5. Personnel Manager	

KADAMBA TRANSPORT CORPORATION LIMITED RECRUITMENT RULES (APPROVAL RESOLUTION NO. 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post Non-selection post	or Age limit of Direct Recruits
1.	2.	3.	4.	5.	6
Radiator Solderer Cum Tinsmith	As per Requirement	" C "	PB. Rs. 5,200-20,200 + Rs. 1,900/- (GP)	Selection	40 years
Educational & Other Direct Recruits	Qualifications required for		Whether Age and Education prescribed for the Direct Residue in the case of Promotion.		Period of Probation, if any
7.			8.		9.
in complete repairs and types of vehicles with t soldering and tooling. and bus body repairs v	h minimum 5 years experiend dover hauling of Radiator of through knowledge of Shouls also know tinsmithy work. ITI in any relevent rience will be preferred.		Age : No. Qualification : N	Two Years	
			e case of Recruitment by Pro which Promotion/Deputation		If a DPC/DSC exists, what is its composition.
. 10			11		12.
Promotion failing whice direct recruitment	ch by		Helper Tinsmith / Helper Bod with minimum 5 years experi of Radiator Soldering and repthe Corporation.	ence	Class DPC / DSC Consisting of 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager(Tech) 4. Works Manage 5. Personnel Manager

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post Non-selection post	or Age limit of Direct Recruits
1.	2.	3.	4.	5.	6
Assistant Tyreman	As Per Requirement	" C "	PB Rs. 5,200-20,200 Rs 1,900/- (Selection (GP)	40 years
Educational & Other Direct Recruits	Qualifications required for	1	Whether Age and Educat prescribed for the Direct in the case of Promotion	Recruits will apply	Period of Probation, if any
7.			8.		9.
in tyre punctual remova the knowledge of main Should also know the t	possess 5 years experience al work. Should also poss taining the records of the tayre rotation scheme and to ly. ITI in any relevent trade be preferred.	ess yre. o operate	Age : No Qualification : No)	Two Years
			case of Recruitment by F hich Promotion/Deputat	Promotion/Deputation/Grades ion is to be made	If a DPC/DSC exists, what is its composition.
. 10			11		12.
75% by Promotion and 25% by direct recruitm		-	Tyreman with minimum 5 ence in the tyre section of tation.	he 1. Ma 2. Ge 3. Dy 4. W	s " C " DPC / DSC consisting of: anaging Director Chairman eneral Manager /. General Manager (Tech) orks Manager ersonnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED RECRUITMENT RULES (APPROVAL RESOLUTION NO. 73, 59/2009)

	No. of Posts	Group	Scale of Pay	Whether Selection Non-selection post		limit of Direct Recruits
1.	2.	3.	4.	5.		6
Auto Electrician	As per Requirer	nent "	C "PE	Rs. 5,200-20,200 Rs 2,400/- (GP)	Selection	40 years
Educational & Other Direct Recruits	Qualifications requi	red for	prescribe	Age and Educational q ed for the Direct Recrui se of Promotion.		Period of Probation, if any
7.				8.		9.
of recognized institution repairs of Heavy dutted of TATA / Ashok Leyla Should know independent the vehicles. Should know in the vehicles.	y self starter, alternat and and Swaraj Mazd dently to carry out con	or, wiper moto a make vehicle oplete wiring of	es.	Qualification : No		
armiture, motors etc. S	Should know to use the	ne gaudges and				
armiture, motors etc. Sequipments required for Method of Recruitme Recruitment or by Prand Percentage of the	Should know to use the resting of the auto on the string of the auto on the string of the auto on the string of th	ne gaudges and electric aggraga t	ates. In the case of R	ecruitment by Promoti motion/Deputation is to		If a DPC/DSC exists, what is its composition.
armiture, motors etc. Sequipments required for Method of Recruitme Recruitment or by Prand percentage of the filled by various method.	Should know to use the resting of the auto on the string of the auto on the string of the auto on the string of th	ne gaudges and electric aggraga t	ates. In the case of R			•

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post Non-selection post	or Age limit of Direct Recruits
1.	2.	3.	4.	5.	6
Asstt. Auto Electrician	As per Requirement	" C "	PB. Rs.5200-20200 + Rs. 1,900/-(G.P.)	Selection	40 years
Educational & Other Direct Recruits	Qualifications required for		Whether Age and Education prescribed for the Direct Resin the case of Promotion.		Period of Probation, if any
7.			8.		9.
Auto Electrician trade of 5 years experience in alternators, dynamos a winding especially of T	SSC Pass with ITI in Electrical trade / Diploma in Auto Electrician trade of recognized institution. 5 years experience in Auto Electrical repairs of alternators, dynamos as welll as knowledge of Auto winding especially of TATA / Ashok Leyland and Swaraj Mazda make vehicles.		Age: No Qualification : No		Two years
			e case of Recruitment by Pro which Promotion/Deputation	<u>-</u>	If a DPC/DSC exists, what is its composition.
. 10			11		12.
75% by promotion and recruitment.	I 25% by direct	5 yea	per Electrician with Minimum ars experience in Auto Electrication of the Corporation.	ıl	Class " C " DPC / DSC 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Works Manager 5 Personnel Manager

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post	t or Age limit of Direct Recruits	
1.	2.	3.	4.	5 .	6	
Upholsterer	As per requirement	" C "	PB Rs. 5,200-20,200 Rs 1,900/- (GP)	Selection	40 years	
Educational & Other Direct Recruits	Qualifications required for		Whether Age and Education prescribed for the Direct Finished in the case of Promotion.	•	Period of Probation, if any	
7.			8.		9.	
Vth Std Pass with knowledge of Uplhostery worok for 5 years			Age : No Qualification : N	0	Two Years	
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods . 10			the case of Recruitment by Promotion/Deputation		If a DPC/DSC exists, what is its composition.	
			11		12.	
50% by promotion and recruitment.	d 50% by Direct	330	lled Helper in the pay scale of F 00-70-4000/- with 5 years experi ction of the Corporation.	ience in the Upholstery 1. M 2. G	ss " C " DPC / DSC lanaging Director Chairman General Manager ly. General Manager(Tech) 4. Works Manager 5. Personnel Manager	

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post Non-selection post	or Age limit of Direct Recruits	
1.	2.	3.	4.	5.	6	
Painter (Spray / Signboard)	As per requirement	" C "	Rs. 5200-20200 + 1900 (G.P.)	Selection	40 years	
Educational & Othe Direct Recruits	er Qualifications required for		Whether Age and Educationa prescribed for the Direct Recription in the case of Promotion.	•	Period of Probation, if any	
7.			8.		9.	
Vth Std Pass with kn & Devnagiri Script wi in the post.	owledge of Roman ith 5 years experience		Age : No Qualification : No	Two Years		
Recruitment or by I	nent whether by Direct Promotion or by Deputation the vacancies to be ethods		he case of Recruitment by Promon which Promotion/Deputation is	<u>-</u>	If a DPC/DSC exists, what is its composition.	
. 10			11		12.	
75% by Promotion by direct recruitment		5 ye	motion from Helper painter with mears experience in painting section poration		Class " C " DPC / DSC 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Works Manager 5. Personnel Manager	

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6
Body Fitter	As per requirement	" C "	Rs. 5200-20200 + Rs. 1900 (G.P.)	Selection	40 years
Educational & Oth Direct Recruits	er Qualifications required	for		icational qualifications ect Recruits will apply ion.	Period of Probation, if any
7.			8.		9.
such as glasses, sh	years experience in Auto Bo now ribs, alluminium doors fitt e usage of tap and die and o	tings etc	Age : No. Qualificat		Two Years
	know to read the drawings a ning to buses independently de preferred.				
Recruitment or by	ment whether by Direct Promotion or by Deputation f the vacancies to be nethods	on De	the case of Recruitment be putation/Grades from whe putation is to be made	-	f a DPC/DSC exists, what s its composition.
10			11		12.
50% by promotion a direct recruuitment	and 50% by	5 y	lper Body Fitrter with Minir rears in the Body repairs se rporation.	ection of the 2 3	Class " CV " DPC/DSC Consisting of: 1. Managing Director Chairman 2. General Manager 3. Works Masnager 4. Personnel Manager

Name of the Post No. of Posts Group		Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits	
1.	2.	3.	4.	5.	6
Tinsmith Cum	As per requirement	" C " F	Rs. 5200-20200 +	Selection	40 years
Welder		I	Rs. 1900 (G.P.)		
Educational & Othe Direct Recruits	er Qualifications requir	ed for	prescribed	e and Educational qualifications for the Direct Recruits will apply of Promotion.	Period of Probation, if any
7.				8.	9.
framing and shou	welding, pannelling wor ld know the usage of me c tools required for bus t de preferred.	echanical as		Qualification : No.	
Recruitment or by	nent whether by Direct Promotion or by Deput the vacancies to be ethods			ruitment by Promotion/ s from which Promotion/ se made	If a DPC/DSC exists, what is its composition.
. 10				11	12.
50% by promotion a			Helper Tinsmith We		Class " C " DPC/DSC consisting of
50% by direct recrui	tment		minimum 5 years e	experience in the Corporation	 Managing Director Chairman General Manager Dy. General Manager (Tech) WorksManager Personnel Manager

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5. ·	6
Turner	As per Requirement	" C "	Rs. 5200-20200 + Rs. 1900 (G.P.)	Selection	40 years
Educational & Other Direct Recruits	Qualifications required for		Whether Age and Education prescribed for the Direct Fin the case of Promotion.	-	Period of Probation, if any
7.			8.		9.
SSC with ITI in trade of Turnner having minimum 5 years experience as Turnner in a reputed workshop.			Age : No Qualification: No	Two Years	
			case of Recruitment by Prowhich Promotion/Deputation	omotion/Deputation/Grades on is to be made	If a DPC/DSC exists, what is its composition.
. 10			11		12.
By promotion failing w by direct recruitment.	hich		Turnner with 5 years experi e Corporation.	ence in the turner trade	DPC/DSC Consisting of 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Works Manager 5Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED RECRUITMENT RULES (APPROVAL RESOLUTION NO. 73, 59/2009)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection Non-selection post	•
1.	2.	3.	4.	5.	6
Auto Mechanic	As per Requirement	" C "	PB Rs.5200-20200 + Rs 2400 (G.P.)	Selection	40 years
Educational & Otl Direct Recruits	her Qualifications required f	or	Whether Age and Educ prescribed for the Dire in the case of Promotic	ct Recruits will apply	•
7.			8.		9.
10 years practicle of Heavy Vehicle of T Mazda make. Sho of special purpose independently repa gear box assembli	experience on all kind of repairexperience on all kind of repaire ATA / Ashok Leyland and Swould possesses knowledge of utools and should be in positionair all aggragates viz engine as es, rear axle assembly etc. Strault diagnosis and consequer	rs of araj Isage n to ssemblies, nould	Age : No. Qualification : No.		Two Years
Recruitment or by	tment whether by Direct y Promotion or by Deputatio of the vacancies to be nethods		case of Recruitment by which Promotion/Deput	-	on/Grades If a DPC/DSC exists, what is its composition.
. 10			11		12.
75% promotion and	d 25% direct recruitment.		Auto Mechanic with 8 yearst in the Corporation.	ars experience on	Class " C " DPC/DSC Consisting of: 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Works Manager 5. Personnel Manager

Name of the Post	No. of Posts	Group	Scale of PayWhether	Selection post or Non-selection pos	Age limit of Direct Recruits
1.	2.	3.	4.	5 .	6
Asstt. Auto Mechanic	As per requirement	" C "	PB Rs.5200-20200/- + Rs 1900/- (G.P.)	Selection	40 years
Educational & Other Q Direct Recruits	Qualifications required for	,	Whether Age and Educational quali prescribed for the Direct Recruits win the case of Promotion.		od of Probation, if any
7.			8.		9.
Especially experience in Swraj Mazda will be pre	nt whether by Direct motion or by Deputation e vacancies to be	nd In t	Qualification : Not Applicable the case of Recruitment by Promotion/I m which Promotion/Deputation is to be	-	If a DPC/DSC exists, what is its composition.
. 10	ous		11		12.
75% promotion and 25% direct recruitment.	% by	yea	per Mechanic with minimum 5 ars experience in Auto Mechanical ction in the Corporation		Class " C " DPC/DSC consisting of 1. Managing Director Chairman 2. General Manager 3. Dy. General Manager (Tech) 4. Works Manager 5. Personnel Manager

RECRUITMENT RULES (APPROVAL RESOLUTION NO. 74/2003)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post o Non-selection post	r Age limit of Direct Recruits
1.	2.	3.	4.	5.	6
Controller Of Purchase	One	" A "	PB Rs.15,600-39,100/- + Rs 6600/- (G.P.)	Selection	40 years
Educational & Other Qualified Recruits	ualifications requi	red for		Educational qualifications Direct Recruits will apply motion.	Period of Probation, if any
7.			8.		9.
Bachelor Degree in Mecthan eight years in responsible stores and large public or Pvt Under With post Diploma in material experience of not less that capacity in handling autopurchases with large public stores.	onsible capacity in I Auto material purch rtaking or Diploma i aterial management han 12 years in resp omobile stores and	handling nase in in Mech. Engg. t having ponsible auto material	N. A	Λ.	One Year
Method of Recruitment Recruitment or by Pror And percentage of the filled by various metho	motion or by Depu vacancies to be		In the case of Recruitme Deputation/Grades from /Deputation is to be mad	n which Promotion	If a DPC/DSC exists, what is its composition.
. 10			11		12.
Promotion failing which be	by direct recruitmer	nt	From Purchase Officer ha year experience in the gra	ade	Class " A " DPC / DSC Consisting of: 1. Managing Director Chairman 2. Dy. General Manager (Tech) 3. Board Of Director

<u>RECRUITMENT RULES</u> (APPROVAL RESOLUTION NO. 74/2003)

Name of the Post	ame of the Post No. of Posts Group			Whether Selection post or Non-selection post	Age limit of Direct Recruits	
1.	2.	3.	4.	5.	6	
Manager (EDP)	Manager (EDP) One " B "		PB Rs.9,300 – 34,800 + Rs 5,400/- (G.P.)	Selection	40 years	
Educational & Other Direct Recruits	Qualifications requi	red for	Whether Age and Educational quescribed for the Direct Recruits in the case of Promotion.		eriod of Probation, if any	
7.			8.		9.	
Degree in Computer a University established Experience Not less the in programming, prepared for payrolls and financial management in a large or S.T.U.	by Law. nan 3-5 years with res aration of Software an al accounting and inve	d handling entory				
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods		In the case of Recruitment by Promotion Deputation/Grades from which Promot/Deputation is to be made		C/DSC exists, what mposition.		
. 10			11	1:	2.	
Promotion failing which	h by direct recruitmer	nt	From an Accountant having more than five years experience in EDP/Computer cell of the Corporation.	1. Mana 2. Dy. G	A " DPC / DSC Consisting of: ging Director Chairman eneral Manager (Tech) I Of Director	

Name of the Post	Name of the Post No. of Posts			Whether Selection pos Non-selection post	t or Age limit of Direct recruits		
1.	2.	3	4.	5. '	6.		
Helper Stores	As per Requirement	"D"	PB Rs.4440-7440 + Rs. 1650/- (G.P.)	Selection	40 years		
Educational & Other Direct Recruits	Qualifications required for	prescribe	Age and Educational qualifica ed for the Direct Recruits will a se of Promotion.		od of Probation, if any		
7.			8.		9.		
Std X th Pass I.T.I. In any trade	Std X th Pass		e : No. alification : No.	Two Years			
Recruitment or by Pr And percentage of the			se of Recruitment by Promotio ch Promotion/Deputation is to	-	If a DPC/DSC exists, what is its composition.		
filled by various met 10	noas		11.		12.		
50% Promotion and		Helper/Cl	eaner with minimum 5 years		Class "D" DPC/DSC Consisting Of		
50% by direct recruitm	nent		e in Stores of the Corporation.		Managing Director		
•		•	•		2. General Manager		
					3. Dy. General Manager (Tech)		
					4. Controller of Stores / A.C.S.		
					5. Personnel Manager		

RECRUITMENT RULES (APPROVAL RESOLUTION NO.449, 99/2005)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct recruits
1.	2.	3.	4.	5.	6.
Conductor	As per Requirement	"C"	Rs. 5200 -20200+ Rs. 1900 (GP)	Selection	40 years
Educational & Other Direct Recruits	Qualifications required for	prescribe	Age and Educational quad for the Direct Recruits se of Promotion.		eriod of Probation, if any
7.			8.		9.
S.S.C. Or equivalent. issued by Director of T Panaji.			N.A.	As	s per Standing Orders
			e of Recruitment by Pro ch Promotion/Deputation	motion/Deputation/Grades is to be made	If a DPC/DSC exists, what is its composition.
10			11.		12.
Direct			N.A.		Group "C" DPC Consisting of: 1. Managing Director Chairman 2. General Manager 3. Divisional Traffic Officer

KADAMBA TRANSPORT CORPORATION LIMITED RECRUITMENT RULES (APPROVAL RESOLUTION NO.56/2006)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post Non-selection post	or Age limit of D	Direct recruits
1.	2.	3.	4.	5.	6.	
Head Clerk	As per Requirement	" C "	PB Rs. 5,200-20,200 + Rs. 2,800/- (GP)	Selection	40 years rela	xable as per
Educational & Oth Direct Recruits	ner Qualifications required for	pre	ether Age and Educationa escribed for the Direct Rec the case of Promotion.	•	Period of Probation	ı, if any
7.			8.		9.	
N/A			alification : Not Applicable le : Not Applicable		As per Standing Ord	ers
Recruitment or by	ment whether by Direct Promotion or by Deputation f the vacancies to be		se of Recruitment by Prometh Prometh Promotion/Deputation is	-	If a DPC/DSC is its compos	•
10			11.		12.	
Promotion,		From U.D. in the grad	.C. With 7 years experience de		DPC Consisting of 1. Managing Director 2. General Manager 3. Personnel OfficerPerson 4, Dy. General Manager	Chairman Member nel Manager Member Member

KADAMBA TRANSPORT CORPORATION LIMITED RECRUITMENT RULES (APPROVAL RESOLUTION NO. 97/2006)

Name of the Post No. of Posts Group		Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Controller Of Stores	One	"A"	PB Rs.15,600-39,100/- + Rs 6600/- (G.P.)	Selection	40 years
Educational & Othe Direct Recruits	r Qualifications r	equired for		d Educational qualifications e Direct Recruits will apply omotion.	Period of Probation, if any
7.			8.		9.
handling Auto Mobile large Public of Pvt Un post Diploma in mate of not less less than automobile stores an public or PVT Undert	ndertaking or Diplo erial management I 12 years in respon Id auto material pu	oma in Mech. E having experie sible capacity	ingg. With nce in handling		
Method of Recruitm Recruitment or by F	Promotion or by D	Deputation	Deputation/Grad	cruitment by Promotion/ e from which Promotion	If a DPC/DSC exists, what is its composition.
And percentage of tilled by various me		be	/Deputation is to	be made	
10.				11.	12.
Promotion failing whi which by deputation analogous post.	•	_	Promotion from Promotion from Promotion from Promotion Promotion Promotion from P	of Stores having more than	Class "B" DPC/DSC 1. Managing Director-Chairman. 2. General Manager 3. Director of Board

KADAMBA TRANSPORT CORPORATION LIMITED RECRUITMENT RULES (APPROVAL RESOLUTION NO. 98/2006)

Name of the Post	No. of Posts Group		Scale of Pay Whether Selection post or Non-selection post		Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Dy. Financial Controller (Costing & Budget)	No. to be decided subsequently	"A"	PB Rs. 15,600-39 + Rs.6,600/-		40 years
Educational & Other Qu Direct Recruits	alifications requi	red for		d Educational qualifications he Direct Recruits will apply romotion.	Period of Probation, if any
7.				8.	9.
Cost Accountant with 5 yes. Pinancial Controller in Capable of handling Accounts independently.	n a reputed firm/Co	ompany,			
Method of Recruitment Recruitment or by Prom And percentage of the v filled by various method	otion or by Depu acancies to be		Deputation/Gr	Recruitment by Promotion/ ades from which eputation is to be made	If a DPC/DSC exists, what is its composition.
10.				11.	12.
Promotion failing which by recruitment or transfer fro				inancial Controller /Asstt. es with 5 years service.	DPC/DSC Consisting of 1. Managing Director - Chairman 2. Internal Auditer Member 3. Director of Board - Member

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selecti Non-selection po	•	Age limit of Direct Recruits
1.	2.	3.	4.	5.		6.
Helper Tyreman	As per Requirement	"D"	PB Rs. 4440-7440 + Rs 1650/- (G.P.)	Selection		40 years
Educational & Othe Direct Recruits	er Qualifications required f	prescri	er Age and Educational qualifications ibed for the Direct Recruits will apply case of Promotion.		Period of	Probation, if any
7.			8.			9.
Std VIII th Pass. Three Experience with wor of tyre on wheels & p	rk of removal/mounting		Age: No. Qualification: No.		I wc	Years
Recruitment or by F	nent whether by Direct Promotion or by Deputatio the vacancies to be ethods		case of Recruitment by Promotion/De hich Promotion/Deputation is to be n	-		DPC/DSC exists, what ts composition.
10			11.			12.
50% Promotion and		•	Cleaner with minimum 5 years			PC/DSC Consisting Of
50% by direct recruit	tment.	•	ence in tyre section of rporation.		 Managir General Dy. Ger Person 	Manager neral Manager (Tech)

Name of the Post No. of Posts Gro		sts Group Scale of Pay		Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Helper Painter	As per Requirement	"D" PB	Rs. 4440-7440 + Rs 1650/- (G.P.)	Selection	40 years
Educational & Other Direct Recruits	r Qualifications required	pre	nether Age and Education escribed for the Direct Re the case of Promotion.	-	Period of Probation, if any
7.			8.		9.
Std VIII th Pass. Thre Experience in painting such as Cars, Buses	g of automobiles		Age : No. Qualification : No.		Two Years
		ion	Deputation is to be n	rom which Promotion/ i	f a DPC/DSC exists, what s its composition.
10			11.		12.
50% Promotion and 50% by Direct recruit	ment.		Helper/Cleaner with mi experience in Painting the Corporation.	Section of 1	Class "D" DPC/DSC Consisting Of 1. Managing Director 2. General Manager 3. Dy. General Manager (Tech) 4. Personnel Manager

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post Non-selection post	or Age limit of Direct Recruits	
1.	2.	3.	4.	5.	6.	
Helper Body Fitter	As per Requirement	"D"	PB Rs. 4440-7440 + Rs 1650/- (G.P.)	Selection	40 years	
Educational & Other Direct Recruits	Qualifications required fo	р	Whether Age and Educational querescribed for the Direct Recruits the case of Promotion.		Period of Probation, if any	
7.			8.		9.	
Std X th Pass with experience in Body Building work/ I.T.I. In any trade			Age : No. Qualification : No.	As per Standing Orders		
Recruitment or by P And percentage of the			n the case of Recruitment by Pro rom which Promotion/Deputatio	<u>•</u>	If a DPC/DSC exists, what is its composition.	
filled by various met 10	tnoas		11.		12.	
50% Promotion and 50% by direct recruitn	nent.	е	lelper/Cleaner with minimum 5 yea xperience in Bus body repair secti Corporation.		Class "D" DPC/DSC Consisting Of 1. Managing Director 2. General Manager 3. Dy. General Manager (Tech) 4. Personnel Officer	

Name of the Post	me of the Post No. of Posts Group						Non-selection post		Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.				
Helper Electrician	As per Requirement	"D"	PB Rs. 4440-7440 + Rs 1650/- (G.P.)	Selection	40 years				
Educational & Otho Direct Recruits	er Qualifications requi	red for	Whether Age and Educational prescribed for the Direct Recription the case of Promotion.		Period of Probation, if any				
7.			8.		9.				
Std X th Pass in			Age : No.		Two Years				
Method of Recruitr Recruitment or by And percentage of	ment whether by Direc Promotion or by Depu	t		ent by Promotion/Deputation/Gra Deputation is to be made	ndes If a DPC/DSC exists, what is its composition.				
With Wireman Certif	ment whether by Direc Promotion or by Depu	t	In the case of Recruitme		•				

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct Recruits
1.	2.	3.	4.	5.	6.
Helper Tinsmith	As per Requirement	"D"	PB Rs. 4440-7440 + Rs 1650/- (G.P.)	Selection	40 years
Educational & Other Direct Recruits	Qualifications required fo	r	Whether Age and Educational prescribed for the Direct Recipion the case of Promotion.	•	eriod of Probation, if any
7.			8.		9.
Std X th Pass I.T.I. In relevent trade			Age : No. Qualification : No		Two Years
Recruitment or by Pr And percentage of the			In the case of Recruitment by from which Promotion/Deput	y Promotion/Deputation/Grade ation is to be made	s If a DPC/DSC exists, what is its composition.
filled by various met 10	hods		11.		12.
50% Promotion and 50% by direct recruitm	nent		Helper/Cleaner with minexperience in the Corpowith knowledge of weldi	ration 1. ng essential 2. 3.	lass "D" DPC/DSC Consisting Of Managing Director General Manager Dy. General Manager (Tech) Personnel Manager

KADAMBA TRANSPORT CORPORATION LIMITED RECRUITMENT RULES (APPROVAL RESOLUTION NO. 723)

Name of the Post	No. of Posts	Group	Scale of Pay	Whether Selection post or Non-selection post	Age limit of Direct recruits	
1.	2.	3.	4.	5.	6.	
Stores Attendent Cum Pump Operator	As per requirement	"C"	Rs. 5200-20200+1900(G.P.)) Selection	40	

Educational & Other Qualifications required for Direct Recruits	Whether Age and Educational qualifications prescribed for the Direct Recruits will apply in the case of Promotion.	Period of Probation, if any		
7.	8.	9.		
STD Xth Pass. ITI in any trade with minimum 5 years experience in stores in handling spare parts and operatingDiesel and Petrol Pump.	Age : No. Qualification : No.	Two Years		
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods	In the case of Recruitment by Promotion/Deputation/Grade from which Promotion/Deputation is to be made	If a DPC/DSC exists, what is its composition.		
10	11.	12.		
50% by Promotion and	Helper (Stores) with minimum 5 years	Managing Director		
50% by Direct recruitment	service in the stores section of the	2. General Manager.		
	Corporation.	3. Dy. General Manager (Tech)4. Controller/Asstt. Controller of Stores5. Personnel Manager		

RECRUITMENT RULES (APPROVAL RESOLUTION NO.08/2007 & 29/2008)

1. 2.		Group	Scale of Pay	Whether Selection post Non-selection post	or Age limit of Direct recruits		
		3.	4.	5.	6.		
		"C"	PB Rs.5,200-20,200 Rs. 2,400/-	Selection	40 years		
Educational & Other Qualifications required for Direct Recruits		pre	ether Age and Educationa scribed for the Direct Rec he case of Promotion.	•	od of Probation, if any		
7.			8.	9.			
IV th Std. Pass. Heavy vehicle Driving Licence with 10 years experience & 5 years experience in operating a Recovery Crane			No	2 years			
Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation And percentage of the vacancies to be filled by various methods			he case of Recruitment by n which Promotion/Deput	y Promotion/Deputation/Grades ation is to be made	If a DPC/DSC exists, what is its composition.		
First by Promotion or other-wise by direct recruitment			11.		12. General Manager Chairman . Works Manager Personnel Manager/Personnel Office		
			Heavy Vehicle Drivers/A Mechanic	sstt. Auto			

RECRUITMENT RULES (APPROVAL RESOLUTION NO.

		Gro	oup Scal	e of Pay Whether S Non-select	<u>-</u>	post or Age limit of Direct recruits		
		3	3.	4.	5.	6.		
		C"	Rs. 950-1500/-					
Educational & Other Qualifications required fo Direct Recruits		ired for		and Educational qualior the Direct Recruits w		Period of Probation, if any		
7.	7.			8.		9.		
Method of Recruitme	ent whether by Dire	^ †	In the case o	f Recruitment by Prom	otion/Deputation/Grade	es If a DPC/DSC exists, what		
Recruitment or by Pr And percentage of th filled by various meth	omotion or by Dep le vacancies to be			Promotion/Deputation is	<u>-</u>	is its composition.		
10				11.		12.		

RECRUITMENT RULES (APPROVAL RESOLUTION NO.

Name of the Post	No. of Posts	Group	Scale	e of PayWhether Selection	n post or Non-selection post	Age limit of Direct Recruits
1.	2.		3.	4.	5 .	6.
Labour Welfare Officer	As per requireme	ent	"C"	PB.Rs.9,300-34,800 + Rs. 4,200 /-(GP)	Selection	40 Years
Educational & Other Qu Direct Recruits	ualifications requir	ed for		Whether Age and Educ prescribed for the Direction the case of Promotio	t Recruits will apply	Period of Probation, if any
7.				8.		9.
Law Graduate with 1 years in Personnel and Labour Method of Recruitment	Matters. whether by Direct			Age: No Qual: Yes. e case of Recruitment by	-	•
Recruitment or by Pron And percentage of the filled by various metho	vacancies to be	ation	from	which Promotion/Deputa	ition is to be made	is its composition.
10				11.		12.
Direct recruitment.				Not Applicable		Class "C" DPC/DSC: 1. Managing Director-Chairman 2. General Manager 3. Secretary & Financial Controll 6 4. Director of the Board